

“Hamilton County **consistently outperforms** both Central Indiana and the national average in several sectors.”

REMOTE WORKING TRENDS

To inform remote working trends, reports completed by other regional entities were reviewed. These reports included:

- 2023 TechPoint Indiana Tech Workforce Report
- 2022 Indiana Chamber Employer/Workforce Survey
- Downtown Indy 2022 Community Report
- Indiana’s Evolving Labor Market - Ascend & Employ Indy

These reports highlight increasing demand for talent within the state and Central Indiana, with an emphasis on tech jobs such as: emerging technologies like intelligent systems, automation, cloud platforms, and interconnected networks. This trend reflects a national pattern, and the rise of remote work has expanded the competition to a national talent market.

Despite this competitive market, data indicates that Indiana has experienced a notable increase in its resident tech workforce, growing by 8.4% from May 2021 to April 2022. Additionally, 1,427 resident tech workers are now employed by companies with primary physical locations in other states.

These studies also identified challenges that may impede the ability to compete for remote workers. While low cost of living and attractive amenities makes Indiana and Central Indiana competitive for remote workers, the state's low wages pose challenges for local firms in attracting and retaining talent in the increasingly competitive national remote work landscape where highly skilled workers may be compensated at higher levels.