

# KEY TAKEAWAYS

- It is estimated that over 15,700 workers from **OUTSIDE** the county will be needed to fill jobs that exist within Hamilton County in 2030. This gap primarily includes occupations related to food preparation and serving, sales, personal care service, building maintenance, office and administrative, and education.
- Emerging job postings identify jobs that have become more in-demand by county employers post-pandemic. Prior to the pandemic, several of the current “Top Common Job Postings” on pages 73 - 77 jobs were not in the top-20 most posted.
- Hamilton County businesses are rapidly adding jobs strengthening the local economy and creating significant demand for workforce. While demand for talent increases, Hamilton County’s overall labor force participation is declining.
- Despite the overall decline, prime working age adults (25-54) are participating in the labor force at a greater rate.
- Currently, Hamilton County has a net loss of commuters, but the total number is declining and projected to be net zero by 2024-2025 and a net positive by 2030.
- Service and education related occupations will still have a large need for outside talent to fill jobs within the county.



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