

Job Posting Analytics

Lightcast Q2 2023 Data Set

June 2023

Hamilton County Economic Development Corporation



37 E. Main St.
Carmel, Indiana 46032
317-573-4950

Parameters

Select Timeframe: Jun 2022 - May 2023

Occupations:

Results should exclude

Code	Description
29-1141	Registered Nurses

Regions:

Code	Description
18057	Hamilton County, IN

Minimum Experience Required: Any

Education Level:

Description	Description
High school or GED	No Education Listed

Job Type: Include Internships

Keyword Search:

Posting Type: Active Postings

Job Postings Overview

49,288

Unique Postings
151,008 Total Postings

5,155

Employers Competing
6,323 Total Employers

31 Days

Median Posting Duration
Regional Average: 30 Days

3 : 1

Posting Intensity



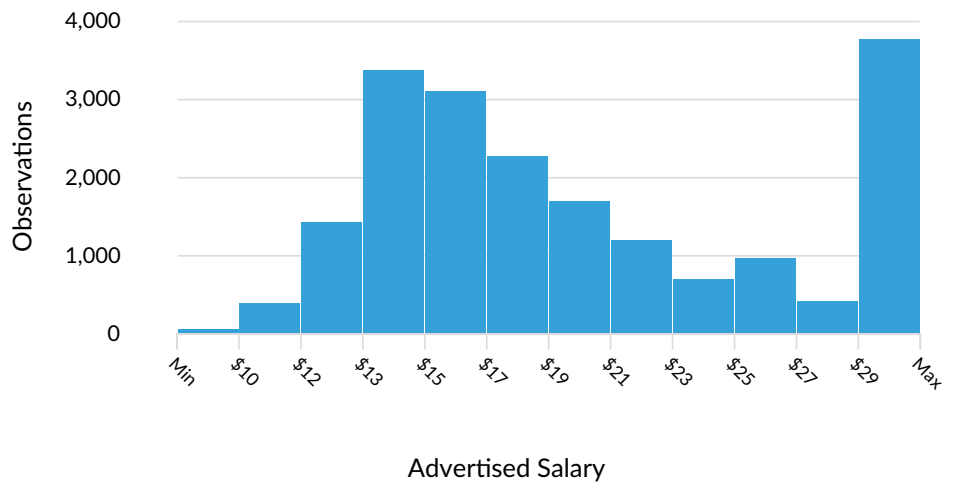
Regional Average: 3 : 1

Advertised Salary

There are 19,248 advertised salary observations (39% of the 49,288 matching postings).

\$18.28/hr

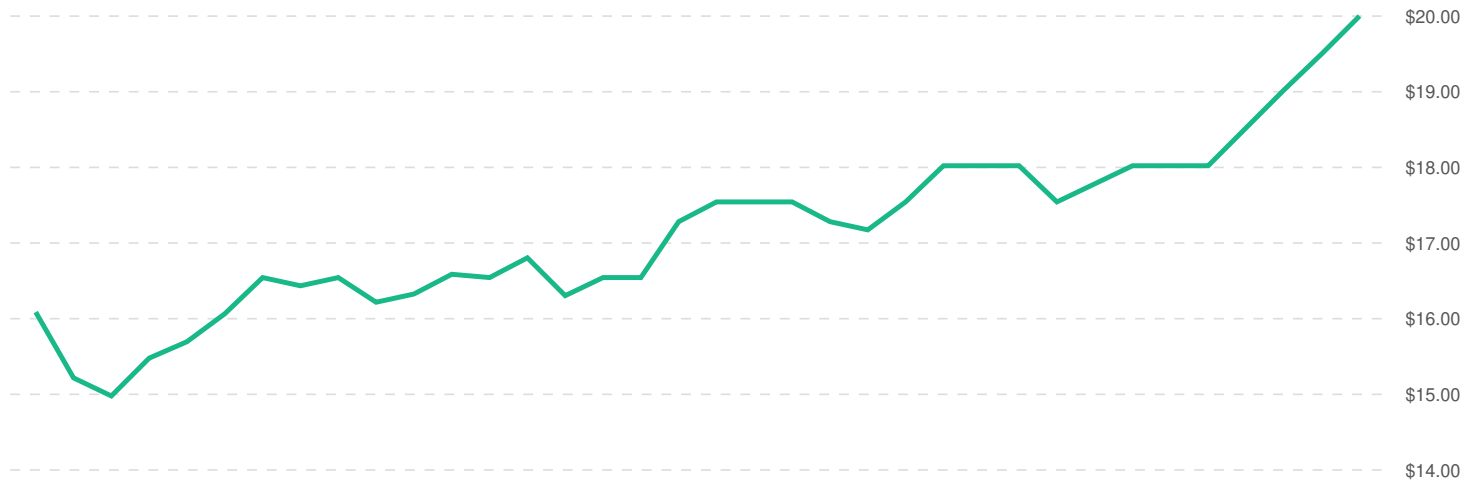
Median Advertised Salary



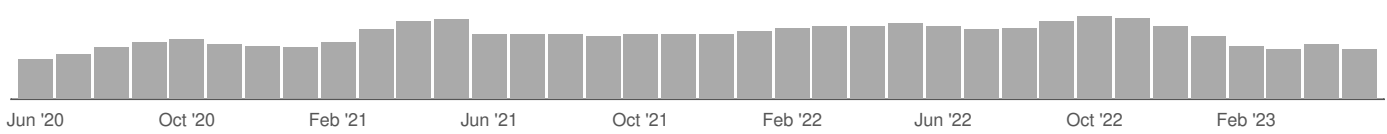
Advertised Wage Trend

▲ 24.3% Jun 2020 - May 2023

\$17.57 Median



46,474 Job Postings

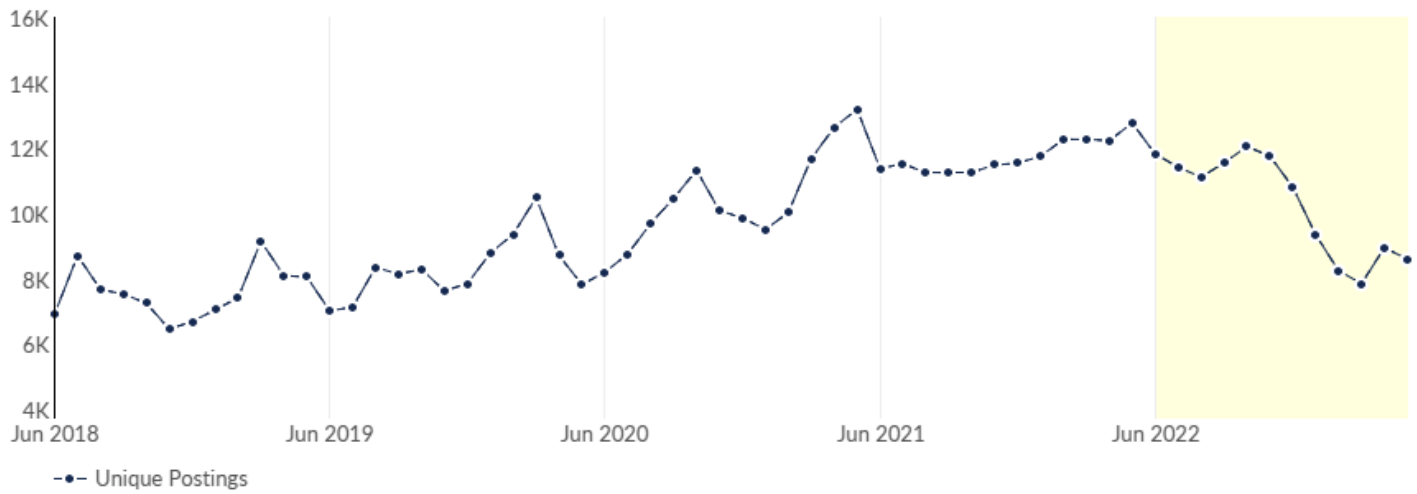


Job Postings Regional Breakdown



County	Unique Postings (Jun 2022 - May 2023)
Hamilton County, IN	49,288

Unique Postings Trend



Month	Unique Postings	Posting Intensity
May 2023	8,609	4 : 1
Apr 2023	8,954	4 : 1
Mar 2023	7,854	4 : 1
Feb 2023	8,252	4 : 1
Jan 2023	9,356	4 : 1
Dec 2022	10,817	3 : 1
Nov 2022	11,763	3 : 1
Oct 2022	12,053	3 : 1
Sep 2022	11,547	3 : 1
Aug 2022	11,117	3 : 1
Jul 2022	11,425	3 : 1
Jun 2022	11,824	3 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	31,544	64%
High school or GED	17,744	36%
Associate degree	2,260	5%
Bachelor's degree	2,169	4%
Master's degree	168	0%
Ph.D. or professional degree	38	0%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	17,744	0	36%
Associate degree	0	1,757	0%
Bachelor's degree	0	2,041	0%
Master's degree	0	142	0%
Ph.D. or professional degree	0	38	0%










Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	31,301	64%
0 - 1 Years	9,937	20%
2 - 3 Years	5,952	12%
4 - 6 Years	1,749	4%
7 - 9 Years	186	0%
10+ Years	163	0%










Top Companies Posting

	Total/Unique (Jun 2022 - May 2023)	Posting Intensity	Median Posting Duration
Ascension	2,285 / 625	4 : 1 	32 days
Indiana University	790 / 428	2 : 1 	28 days
Riverview Hospital	1,058 / 361	3 : 1 	32 days
Riverview Medical Group	874 / 298	3 : 1 	37 days
Robert Half	458 / 280	2 : 1 	29 days
Eagle Care	478 / 278	2 : 1 	36 days
Aerotek	691 / 238	3 : 1 	27 days
Bass Pro Shops	490 / 233	2 : 1 	23 days
Allied Solutions	540 / 214	3 : 1 	33 days
KinderCare	643 / 209	3 : 1 	27 days

Top Cities Posting

City	Total/Unique (Jun 2022 - May 2023)	Posting Intensity	Median Posting Duration
Carmel, IN	57,255 / 19,112	3 : 1 	31 days
Fishers, IN	35,251 / 11,186	3 : 1 	32 days
Noblesville, IN	29,607 / 10,550	3 : 1 	30 days
Westfield, IN	13,650 / 4,532	3 : 1 	31 days
Indianapolis, IN	12,318 / 2,950	4 : 1 	30 days
Sheridan, IN	1,397 / 393	4 : 1 	24 days
Cicero, IN	781 / 304	3 : 1 	21 days
Arcadia, IN	591 / 142	4 : 1 	20 days
Atlanta, IN	158 / 119	1 : 1 	20 days

Top Posted Occupations

	Total/Unique (Jun 2022 - May 2023)	Posting Intensity	Median Posting Duration
Retail Salespersons	6,708 / 2,266	3 : 1 	30 days
Heavy and Tractor-Trailer Truck Drivers	8,081 / 1,520	5 : 1 	29 days
Customer Service Representatives	5,481 / 1,477	4 : 1 	30 days
Fast Food and Counter Workers	3,919 / 1,451	3 : 1 	32 days
First-Line Supervisors of Retail Sales Workers	3,530 / 1,407	3 : 1 	28 days
Food Service Managers	3,547 / 1,118	3 : 1 	33 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,762 / 1,058	3 : 1 	30 days
Nursing Assistants	3,227 / 928	3 : 1 	30 days
Home Health and Personal Care Aides	1,971 / 917	2 : 1 	27 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,139 / 879	2 : 1 	29 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jun 2022 - May 2023)	Posting Intensity	Median Posting Duration
Retail Salespersons	6,708 / 2,266	3 : 1	30 days
Heavy and Tractor-Trailer Truck Drivers	8,081 / 1,520	5 : 1	29 days
Customer Service Representatives	5,481 / 1,477	4 : 1	30 days
First-Line Supervisors of Retail Sales Workers	3,530 / 1,407	3 : 1	28 days
Fast Food and Counter Workers	3,437 / 1,266	3 : 1	33 days
Food Service Managers	3,547 / 1,118	3 : 1	33 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,762 / 1,058	3 : 1	30 days
Nursing Assistants	3,227 / 928	3 : 1	30 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,139 / 879	2 : 1	29 days
Waiters and Waitresses	2,572 / 858	3 : 1	33 days
Maintenance and Repair Workers, General	2,140 / 767	3 : 1	31 days
Preschool Teachers, Except Special Education	2,550 / 749	3 : 1	29 days
Medical Assistants	1,993 / 747	3 : 1	32 days
First-Line Supervisors of Food Preparation and Serving Workers	1,774 / 716	2 : 1	34 days
Maids and Housekeeping Cleaners	2,615 / 660	4 : 1	34 days
Personal Care Aides	1,375 / 658	2 : 1	25 days
Laborers and Freight, Stock, and Material Movers, Hand	1,876 / 649	3 : 1	29 days
Automotive Service Technicians and Mechanics	2,141 / 592	4 : 1	33 days
Stockers and Order Fillers	1,591 / 546	3 : 1	29 days
Cooks, Restaurant	1,508 / 534	3 : 1	30 days
Merchandise Displayers and Window Trimmers	1,365 / 533	3 : 1	33 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,504 / 514	3 : 1	30 days
Cashiers	1,705 / 496	3 : 1	32 days
Driver/Sales Workers	1,315 / 465	3 : 1	35 days











Medical and Health Services Managers	1,082 / 452	2 : 1		35 days
Medical Secretaries and Administrative Assistants	1,331 / 443	3 : 1		29 days
Hotel, Motel, and Resort Desk Clerks	1,285 / 436	3 : 1		30 days
Patient Representatives	1,051 / 426	2 : 1		30 days
General and Operations Managers	1,313 / 420	3 : 1		34 days
Receptionists and Information Clerks	1,351 / 392	3 : 1		30 days
Managers, All Other	742 / 379	2 : 1		29 days
Dishwashers	1,077 / 376	3 : 1		34 days
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,142 / 371	3 : 1		36 days
Software Developers	614 / 339	2 : 1		27 days
Bartenders	1,048 / 335	3 : 1		28 days
Computer User Support Specialists	758 / 327	2 : 1		32 days
Bookkeeping, Accounting, and Auditing Clerks	773 / 322	2 : 1		30 days
Production Workers, All Other	724 / 287	3 : 1		30 days
Office Clerks, General	610 / 266	2 : 1		32 days
Pharmacy Technicians	854 / 265	3 : 1		38 days
Home Health Aides	596 / 259	2 : 1		34 days
Securities, Commodities, and Financial Services Sales Agents	660 / 252	3 : 1		32 days
Landscaping and Groundskeeping Workers	836 / 241	3 : 1		37 days
Insurance Sales Agents	571 / 238	2 : 1		27 days
Health Technologists and Technicians, All Other	1,057 / 234	5 : 1		30 days
Dining Room and Cafeteria Attendants and Bartender Helpers	537 / 233	2 : 1		33 days
Hairdressers, Hairstylists, and Cosmetologists	617 / 231	3 : 1		24 days
Recreation Workers	669 / 230	3 : 1		36 days
Industrial Engineering Technologists and Technicians	650 / 229	3 : 1		28 days
Sales Managers	422 / 223	2 : 1		27 days

Top Posted Occupations






Occupation	Total/Unique (Jun 2022 - May 2023)	Posting Intensity	Median Posting Duration
Retail Sales Associate	7,057 / 2,354	3 : 1 	30 days
Tractor-Trailer Truck Driver	8,234 / 1,594	5 : 1 	29 days
Customer Service Representative	5,672 / 1,562	4 : 1 	30 days
Retail Store Manager / Supervisor	3,718 / 1,349	3 : 1 	28 days
Waiter / Waitress	2,810 / 1,008	3 : 1 	31 days
Sales Representative	2,664 / 998	3 : 1 	30 days
Restaurant / Food Service Manager	2,878 / 937	3 : 1 	30 days
Janitor / Cleaner	2,068 / 873	2 : 1 	28 days
Fast Food / Counter Worker	2,081 / 807	3 : 1 	33 days
Maid / Housekeeping Staff	3,077 / 794	4 : 1 	37 days
Medical Assistant	2,076 / 784	3 : 1 	33 days
Office / Administrative Assistant	2,031 / 739	3 : 1 	31 days
Receptionist	1,929 / 618	3 : 1 	33 days
Caregiver / Personal Care Aide	1,251 / 594	2 : 1 	25 days
Cook	1,672 / 594	3 : 1 	31 days
Building and General Maintenance Technician	1,778 / 584	3 : 1 	33 days
Laborer / Warehouse Worker	1,604 / 582	3 : 1 	27 days
Merchandiser	1,342 / 564	2 : 1 	30 days
Preschool / Childcare Teacher	1,937 / 556	3 : 1 	27 days
Restaurant / Food Service Supervisor	1,411 / 540	3 : 1 	27 days
Automotive Service Technician / Mechanic	2,130 / 515	4 : 1 	32 days
Cashier	1,747 / 511	3 : 1 	30 days
Sales Delivery Driver	1,374 / 470	3 : 1 	35 days
Nursing Assistant	1,793 / 453	4 : 1 	35 days
Dishwasher	1,132 / 395	3 : 1 	36 days

Bartender	1,246 / 377	3 : 1		28 days
Physician	1,327 / 376	4 : 1		27 days
Teacher Assistant	1,143 / 363	3 : 1		28 days
Host / Hostess	1,085 / 356	3 : 1		39 days
Repair / Service Technician	917 / 355	3 : 1		27 days
Stocking Clerk	999 / 331	3 : 1		24 days
Busser / Banquet Worker / Cafeteria Attendant	942 / 330	3 : 1		35 days
Kitchen Staff	877 / 325	3 : 1		33 days
Bookkeeper / Accounting Clerk	699 / 310	2 : 1		31 days
Software Developer / Engineer	526 / 296	2 : 1		27 days
Computer Support Specialist	781 / 295	3 : 1		32 days
Home Health Aide	660 / 292	2 : 1		32 days
Registrar / Patient Service Representative	766 / 282	3 : 1		35 days
Pharmacy Technician	898 / 278	3 : 1		39 days
Hotel Desk Clerk	706 / 264	3 : 1		27 days
General Manager	524 / 263	2 : 1		35 days
Operations Manager / Supervisor	1,112 / 258	4 : 1		34 days
Animal Care Worker / Manager	2,210 / 254	9 : 1		34 days
Barber / Hair Stylist / Cosmetologist	654 / 252	3 : 1		24 days
Customer Service Manager	748 / 251	3 : 1		36 days
Business Development / Sales Manager	443 / 240	2 : 1		29 days
Scheduler / Operations Coordinator	698 / 234	3 : 1		29 days
Maintenance / Service Supervisor	552 / 218	3 : 1		28 days
Security Officer	769 / 209	4 : 1		34 days
Recreation / Activities Worker	629 / 203	3 : 1		33 days

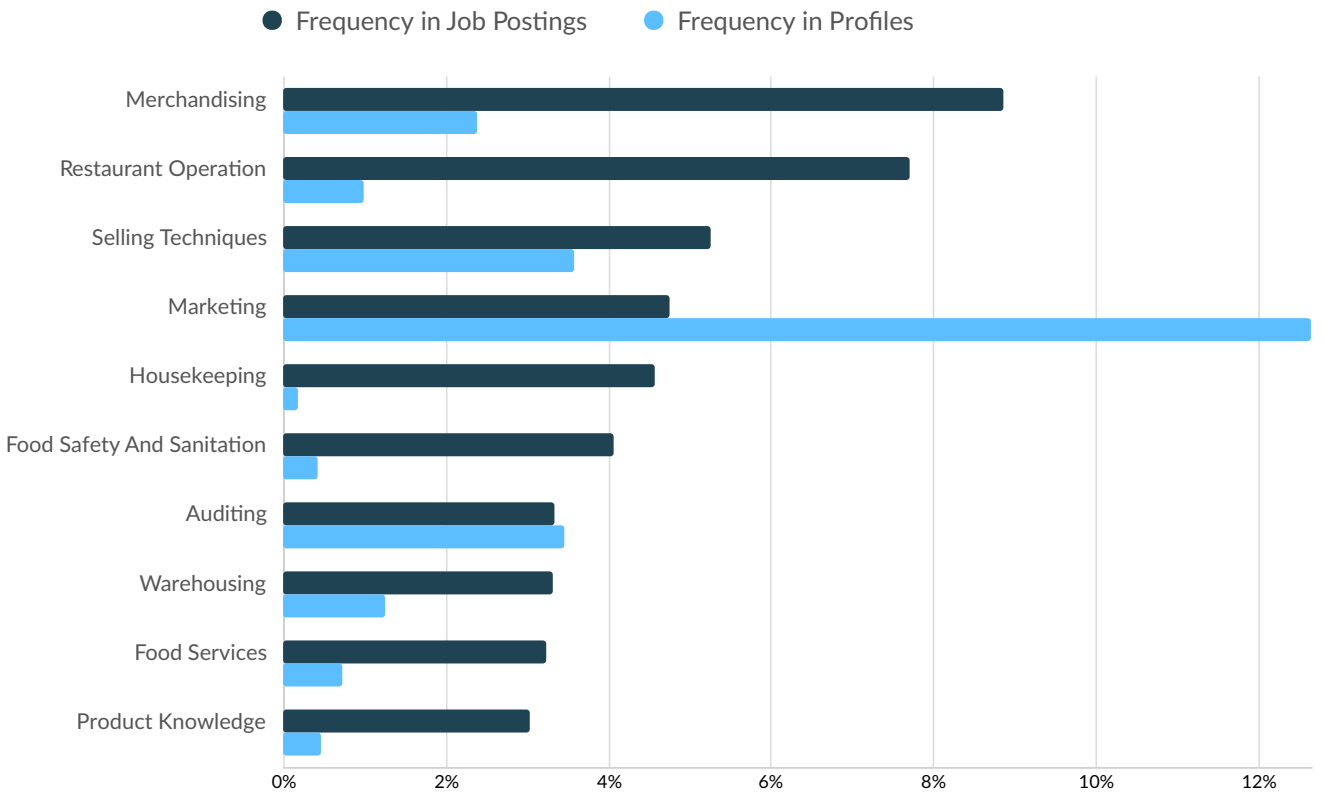
Top Posted Job Titles

	Total/Unique (Jun 2022 - May 2023)	Posting Intensity	Median Posting Duration
Servers	1,486 / 415	4 : 1 	33 days
CDL-A Truck Drivers	2,061 / 369	6 : 1 	33 days
Assistant Managers	1,043 / 343	3 : 1 	33 days
Dishwashers	1,009 / 339	3 : 1 	34 days
Housekeepers	1,215 / 326	4 : 1 	33 days
Customer Service Representatives	1,208 / 321	4 : 1 	27 days
Maintenance Technicians	874 / 314	3 : 1 	31 days
Team Members	780 / 277	3 : 1 	35 days
Sales Associates	699 / 268	3 : 1 	36 days
Bartenders	920 / 266	3 : 1 	28 days

Top Industries

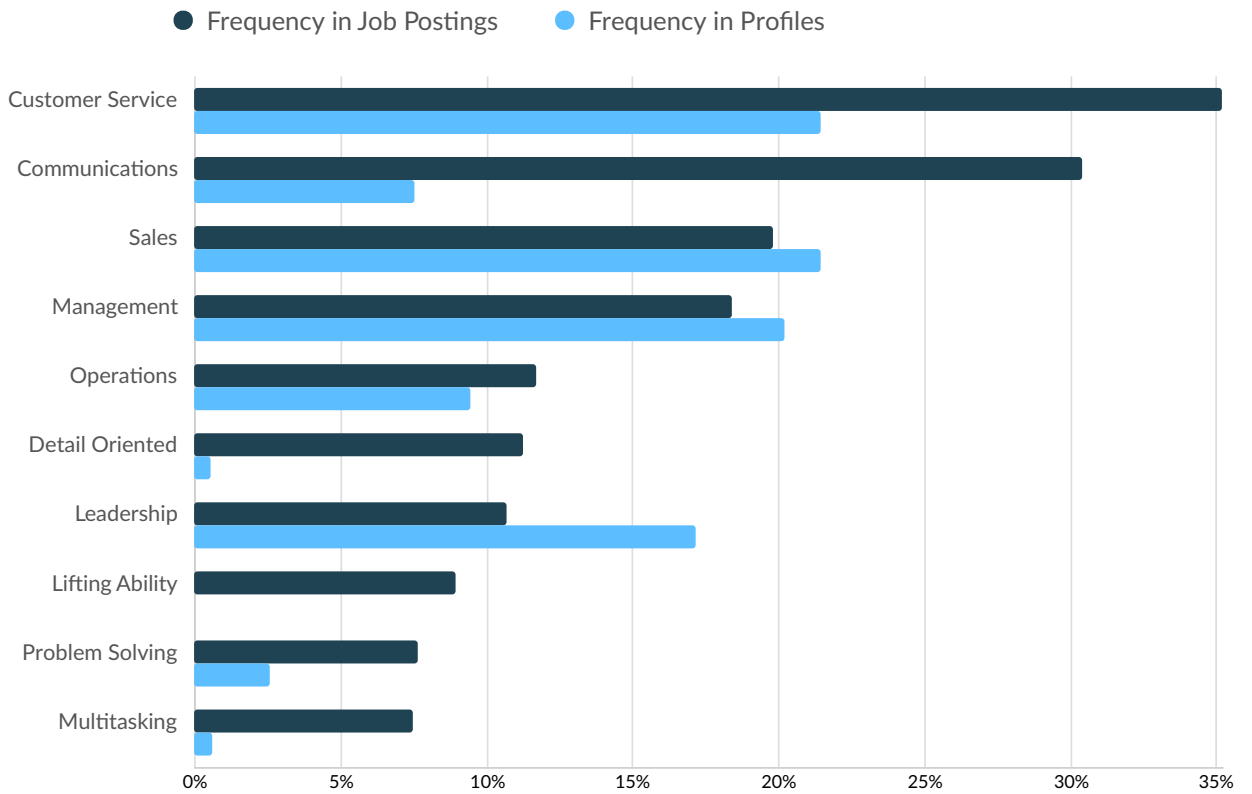
	Total/Unique (Jun 2022 - May 2023)	Posting Intensity	Median Posting Duration
Full-Service Restaurants	7,731 / 2,125	4 : 1 	34 days
Employment Placement Agencies	4,764 / 1,844	3 : 1 	27 days
Limited-Service Restaurants	4,856 / 1,607	3 : 1 	30 days
Assisted Living Facilities for the Elderly	3,182 / 869	4 : 1 	28 days
Department Stores	2,543 / 863	3 : 1 	30 days
Offices of Physicians (except Mental Health Specialists)	1,987 / 810	2 : 1 	31 days
Nursing Care Facilities (Skilled Nursing Facilities)	2,043 / 766	3 : 1 	35 days
Supermarkets and Other Grocery (except Convenience) Stores	2,817 / 674	4 : 1 	24 days
All Other Miscellaneous Ambulatory Health Care Services	2,384 / 666	4 : 1 	32 days

Top Specialized Skills



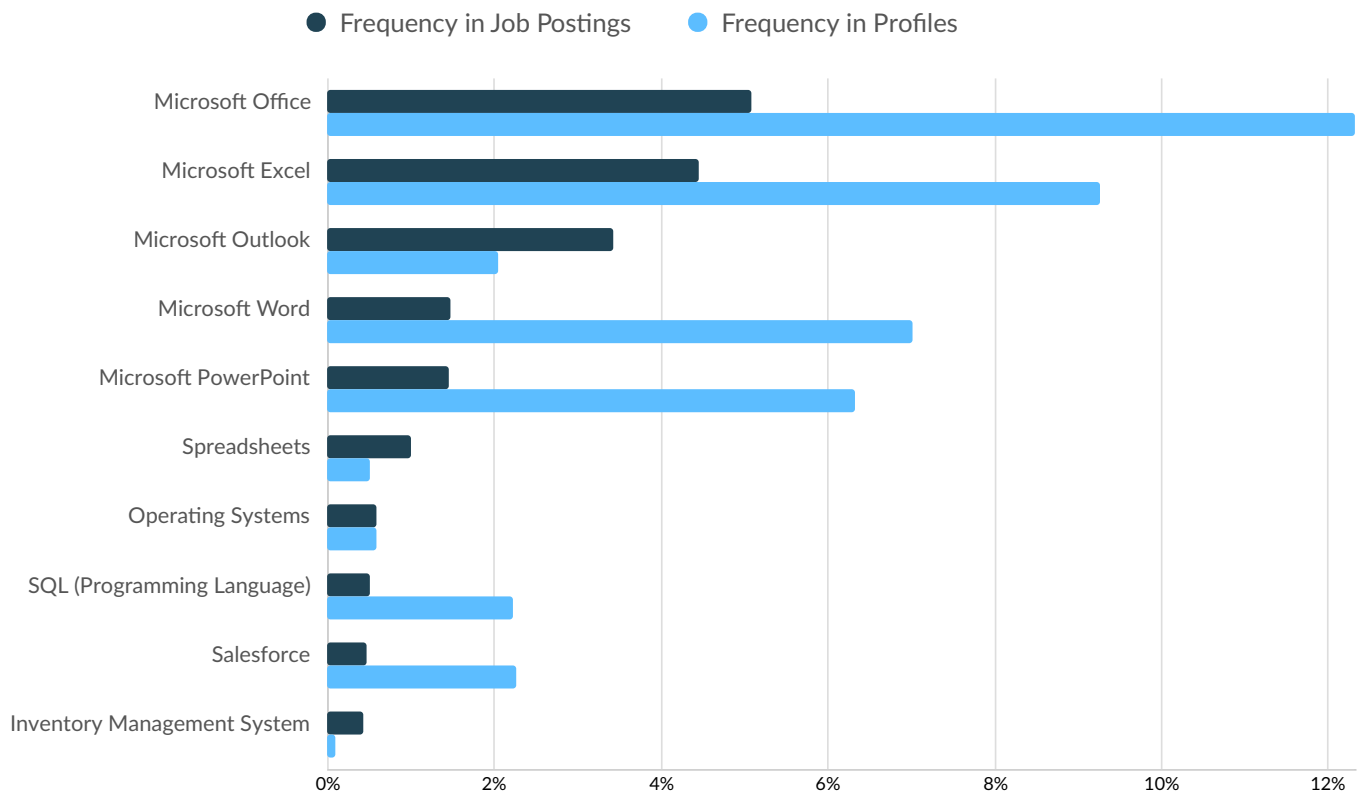
	Postings	% of Total Postings	Profiles	% of Total Profiles
Merchandising	4,375	9%	3,120	2%
Restaurant Operation	3,804	8%	1,302	1%
Selling Techniques	2,590	5%	4,706	4%
Marketing	2,346	5%	16,592	13%
Housekeeping	2,251	5%	232	0%
Food Safety And Sanitation	2,001	4%	561	0%
Auditing	1,648	3%	4,541	3%
Warehousing	1,634	3%	1,653	1%
Food Services	1,595	3%	945	1%
Product Knowledge	1,497	3%	607	0%

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Customer Service	17,351	35%	28,107	21%
Communications	14,984	30%	9,922	8%
Sales	9,783	20%	28,148	21%
Management	9,066	18%	26,491	20%
Operations	5,768	12%	12,386	9%
Detail Oriented	5,563	11%	715	1%
Leadership	5,263	11%	22,515	17%
Lifting Ability	4,402	9%	19	0%
Problem Solving	3,776	8%	3,420	3%
Multitasking	3,689	7%	785	1%

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles
Microsoft Office	2,504	5%	16,163	12%
Microsoft Excel	2,196	4%	12,156	9%
Microsoft Outlook	1,692	3%	2,701	2%
Microsoft Word	728	1%	9,204	7%
Microsoft PowerPoint	719	1%	8,297	6%
Spreadsheets	493	1%	669	1%
Operating Systems	295	1%	783	1%
SQL (Programming Language)	248	1%	2,917	2%
Salesforce	231	0%	2,966	2%
Inventory Management System	218	0%	142	0%

Top Qualifications

	Postings with Qualification
Valid Driver's License	5,580
Basic Life Support (BLS) Certification	1,278
Cardiopulmonary Resuscitation (CPR) Certification	1,039
Certified Nursing Assistant (CNA)	763
Registered Nurse (RN)	716
Commercial Driver's License (CDL)	708
CDL Class A License	666
First Aid Certification	583
ServSafe Certification	461
Advanced Life Support	349

Appendix A

Top Posting Sources

Website	Postings on Website (Jun 2022 - May 2023)
simplyhired.com	21,365
indeed.com	14,166
recruitenetworks.com	6,806
dejobs.org	5,460
indianacareerconnect.com	2,531
careerbuilder.com	2,078
greenwoodrecruiter.com	1,976
careerarc.com	1,573
icims.com	1,428
myworkdayjobs.com	1,358
fishersrecruiter.com	1,111
disabledperson.com	906
ziprecruiter.com	863
latpro.com	613
careercast.com	608
careerjet.com	603
arkansasjobboard.com	592
glassdoor.com	581
energyjobline.com	562
craigslist.org	494
riverview.org	454
ascension.org	453
ultipro.com	400
adp.com	300
dice.com	254

Appendix B

Sample Postings

Retail Merchandising Specialists – SAS Retail Services in Noblesville, IN (May 2023 ...

Retail Service Specialist Merchandising & Product Demonstration	
Link to Live Job Posting: www.careerjet.com	
Location: Noblesville, IN	O*NET: 41-2031.00
Company: SAS Retail Services	Job Title: Retail Merchandising Specialists

Retail Service Specialist Merchandising & Product Demonstration SAS Retail Services Noblesville, IN Permanent Part-time 17 hours ago Join our team of Retail Service Specialists! In this role, you'll perform a variety of positions that includes sales, product demonstrations, and retail merchandising. We are looking for someone who is great at building relationships with store management, can engage with customers, can build product brand awareness, and enjoys working independently.

What we offer:

Competitive wages with annual increase eligibility Growth opportunities - we pride ourselves on promoting from within (FT opportunities) Now, about you: You're 18 or older Have a valid driver's license Have a reliable vehicle to travel within an assigned territory; local travel required Are flexible and can work during the week and weekends. Shifts are available 7 days per week, mornings to late afternoons Can stand for 4-6 hours while distributing samples in-store Can lift up to 50lbs comfortably Can use a smartphone or tablet to record work after each shift No experience? No problem! We provide ongoing training and team support to help you succeed. We also offer early wage access and a variety of employee discount resources. Apply Today! Next Forward this job to your email to apply later Share Similar Jobs Save SAS Retail Services Carmel, IN Join our team of Retail Service Specialists! In this role, you'll perform a variety of positions that includes sales, product demonstrations, and retail merchandising. We are looki 14 days ago more...

View similar jobs:

Save SAS Retail Services Noblesville, IN Join our team of Retail Service Specialists! In this role, you'll perform a variety of positions that includes sales, product demonstrations, and retail merchandising. We are looki 17 hours ago more...

View similar jobs:

Save Premium Retail Services Fishers, IN As a Premium Retail Merchandising Specialist, you'll represent hundreds of brands across several retail locations. You will work with a diverse set of products including Magazines, 7 days ago more...

View similar jobs:

Wireless Consultants – Collins Mobile in Noblesville, IN (May 2023 - Active)

Wireless Consultant - Noblesville

Link to Live Job Posting: www.fishersrecruiter.com

Location: Noblesville, IN

O*NET: 41-2031.00

Company: Collins Mobile

Job Title: Wireless Consultants

Wireless Consultant•

Noblesville Company:

COLLINS MOBILE

Location:

NoblesvillePosted on: June 1, 2023

Job Description:

Job Details Job LocationNoblesville•Noblesville, IN Position TypeFull Time Salary Range\$13.00•\$16.00 Base+Commission/month Job CategoryRetail Collins Mobile, a T-Mobile Preferred Retailer, is looking to add another member to the team. We are a family-owned and operated business who operates with integrity, honesty and passion for our company and for our team members. We are also an equal opportunity employer who encourages everyone to apply. As a Mobile Associate, youll work side by side with your local team in an ever-evolving environment. Youll make connections with teammates, build relationships with your customers, learn about new wireless and internet technologies, and train your way toward becoming a Mobile Expert. What Collins Mobile is looking for Bring your unCarrier self! That means a Winning Attitude and a Willingness to Learn.Customer Service experience and skillsHigh School or GED completion required, Bachelors degree a plus,Ability to work flexible schedulesBasic knowledge of computers and mobile phones/devices.What Collins Mobile can bring to you Discounts on Phone Service, Equipment and AccessoriesCompany provided \$20,000 life insurance at no cost to you!Medical, Dental and Vision benefitsFlexible Scheduling and PTOCasual and fun dress code. (We like magenta around here)401k participation available after six monthsPrograms for extra incentives, including PTO, bonuses, and an annual sales competition to win a company paid tripStrong support from your corporate teamWhat your day-to-day looks like: Providing helpful, personal, and guided assistance to CustomersDemonstrating equipment and technology in-storeLearning, learning, and more learning about wireless technology, people skills, and yourselfSetting new sales records, winning customer service awards, and helping your store team be victorious by approaching each sale with integrity and passionAbout Collins Mobile, a T-Mobile Preferred RetailerCollins Mobile is looking to expand and grow. As a family-owned business, we treat our entire team as such. While we grow, so does our team, by internal promotions. We strongly believe that this culture is what contributes to our strong team. At Collins Mobile, you can not only grow in your career, but know that were cheering you on along the way. This job description is not intended to be all-inclusive. Employees may perform other related duties as needed to meet the ongoing needs of the organization.

Keywords:

COLLINS MOBILE, Fishers , Wireless Consultant•Noblesville, IT / Software / Systems , Noblesville, Indiana

Project Managers – Fiserv in Fishers, IN (May 2023 - Active)

Project Manager

Link to Live Job Posting: dejobs.org

Location: Fishers, IN

O*NET: 13-1082.00

Company: Fiserv

Job Title: Project Managers

Project Manager Project ManagerProject ManagerlocationsFishers, Indianatime typeFull timeposted onPosted Todayjob requisition id

R-10306298

Calling all innovators - find your future at Fiserv.We're Fiserv, a global leader in Fintech and payments, and we move money and information in a way that moves the world. We connect financial institutions, corporations, merchants, and consumers to one another millions of times a day - quickly, reliably, and securely. Any time you swipe your credit card, pay through a mobile app, or withdraw money from the bank, we're involved. If you want to make an impact on a global scale, come make a difference at Fiserv.Job TitleProject ManagerJob Purpose

Job Title:

Project ManagerWhat does a successful Project Manager do at Fiserv? Fiserv is a world-class data and analytics organization delivering the next generation of powerful data insights and decisioning solutions to financial institutions, fintech, consumer/business credit bureaus, government agencies and merchants. As a successful Project Manager, you will be responsible for driving moderately complex projects and/or components/phases of larger, more complex projects. You will be accountable for delivering medium to large projects on time, within budget, and within scope.

What you will do:

Ensure project methodologies, project delivery processes, and implementation management processes are followed.

This includes managing and driving:

Project Schedule, Risk and Issue Management and Scope Change Management.Provide clear and concise project communication; both written and verbal.Facilitate/manage project communications and stakeholder, client and project team expectations.What you will need to have: 3+ years experience in Microsoft Office tools Excellent verbal, written and presentation skills 4+ years experience delivering projects within budget and specified timeframes, while ensuring customer satisfaction.What would be great to have:4+ years of experience in business and project management. Previous experience in financial industry Credit processing knowledge.Perks at work:We're #FISVProud of our commitment to your overall well-being with a growing offering of physical, mental, emotional, and financial benefits from day one.Maintain a healthy work-life balance with paid holidays, generous time off policies, including Unlimited Recharge & Refuel for qualifying associates, and free counseling through our EAP.Plan for your future with competitive salaries, the Fiserv 401(k) Savings Plan, and our Employee Stock Purchase Plan.Recognize and be recognized by colleagues with our Living Proof program where you can exchange points for a variety of rewards.Prioritize your health with a variety of medical, dental, vision, life, and disability insurance options and a range of well-being resources through our Fuel Your Life program.Advance your career with training, development, certification, and internal mobility opportunities.Join Employee Resource Groups that promote our diverse and inclusive culture where associates can share perspectives, exchange ideas, and elevate careers.This role is not eligible to be performed in Colorado, California, New York or Washington.Please note that salary ranges provided for this role on external job boards are salary estimates made by outside parties and may not be accurate.Thank you for considering employment with Fiserv.

Please:

using your legal name Complete the step-by-step profile and attach your resume (either is acceptable, both are preferable). What you should know about us: Fiserv is a global fintech leader with 40,000-plus (and growing) associates proudly serving clients in more than 100 countries. As a

FORTUNE 500

company, one of Fast Company's Most Innovative Companies, and a top scorer on Bloomberg's Gender-Equality Index, we are committed to excellence and purposeful innovation. Our commitment to

Diversity and Inclusion:

Fiserv is an Equal Opportunity Employer, and we welcome and encourage diversity in our workforce that reflects our world. All qualified applicants will receive consideration for employment without regard to race, color, religion, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other category protected by law. We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation. Warning about fake job posts: Please be aware of fraudulent job postings that are not affiliated with Fiserv. Fraudulent job postings may be used by cyber criminals to target your personally identifiable information and/or to steal money or financial information. Any communications from a Fiserv representative will come from a legitimate business email address. We will not hire through text message, social media, or email alone, and any interviews will be conducted in person or through a secure video call. We won't ask you for sensitive information nor will we ask you to pay anything during the hiring process. We also won't send you a check to cash on Fiserv's behalf. If you see suspicious activity or believe that you have been the victim of a job posting scam, you should report it to your local FBI field office or to the FBI's Internet Crime Complaint Center.

EFDA Certified Dental Assistants – Vita Dental in Fishers, IN (May 2023 - Active)

EFDA Dental Assistant	
Link to Live Job Posting: www.glassdoor.com	
Location: Fishers, IN	O*NET: 31-9091.00
Company: Vita Dental	Job Title: EFDA Certified Dental Assistants

Vita Dental EFDA Dental Assistant Fishers, IN Employer est.: \$18.50 - \$28.00 Per Hour General dental office seeking EFDA to join our great team. We offer a fun work environment, great learning opportunities and benefits! Pay is based off of your experience and skillset. Come and meet our team! Current Radiology License is required. Coronal Polishing & Caries Prevention is preferred.

Duties:

- Assisting the dentist using 4-handed dentistry
- Taking & developing dental radiographs.
- Comforts patients by anticipating patients' anxieties; answering patients' questions
- Ensures accurate patient records (treatment planning, medical history)
- Takes dental impressions, fits pediatric bands
- Performs Expanded Functions
- Coronal Polishing
- Maintains operations by following policies and procedures; reporting needed changes.
- Contributes to team effort by accomplishing related results as needed.

Skills/Qualifications:

Multi-tasking, Flexibility, Customer Service, Time Management, Organization, Attention to Detail, Word Processing , Professionalism, Quality Focus Are you looking to be part of a fun and friendly professional dental team, while also being able to learn and expand your skills? Well look no further. Work in a practice that provides optimal dental care for their patients. If you have great communication skills with an outgoing personality we would like to hear from you. Our practice values hard work, critical thinking, and problem solving skills when looking for applicants. We hope you are excited to join our team!

Job Type:

Full - time

Job Type:

Part-time

Pay:

\$18.50 - \$28.00 per hour

Benefits:

401(k) 401(k) matching Dental insurance Health insurance Life insurance Paid time off Vision insurance

Schedule:

8 hour shift Monday to Friday

Experience:

Dental assisting: 2 years (Required)

Work Location:

In person Report

Retail Stocking Associates – Burlington in Noblesville, IN (May 2023 - Active)

(USA-IN-Noblesville) Retail Stocking Team Supervisor

Link to Live Job Posting: www.careerjet.com

Location: Noblesville, IN

O*NET: 41-1011.00

Company: Burlington

Job Title: Retail Stocking Associates

(USA-IN-Noblesville) Retail Stocking Team Supervisor Burlington Noblesville, IN \$14.00 per hour Permanent Full-time 21 hours ago At Burlington, we embrace the many facets of diversity that strengthen our communities where we live and work every day. If you want to grow your retail career with a caring and inclusive organization, come join Our Burlington Back of House/Receiving team as a Full-Time Retail Stocking Team Supervisor ! As a Retail Stocking Team Supervisor, you'll be an integral part of the store leadership team, working closely with Store Management while being the main leader and director of the Back of House area.

This leadership position is the stepping-stone to a management role within our expanding organization. Are you a self-starter with the ability to supervise store operations efficiently and effectively? If you are a proven leader who understands the value of building strong teams and partnerships to drive results, this is the right opportunity for you! At Burlington, we live by our

Core Values:

Drive Results Trust & Respect Each Other Build Teams & Partnerships Burlington Benefits:

Growth Opportunities Competitive Pay Flexible Hours 15-30% Associate Discount Medical, Dental, and Vision Coverage Employee Assistance Program Life and Disability Insurance Paid Time Off Paid Holidays 401 (k)

Key Responsibilities:

Lead merchandise progression process (receiving/deliveries, unloading and sorting cartons, processing merchandise, and flowing goods to the sales floor) Ensuring back of house cleanliness, set-up and organization are at standard Reinforce our company Asset Protection strategies to eliminate shortage Promote safety for both our customers and associates by adhering to company guidelines Cultivate a diverse culture based on teamwork and collaboration Drive associate compliance with company policies and standards Directing associates and workload Accountability for team productivity results and merchandise protection Coaching associates in the moment and providing recognition Assist in recruiting, interviewing, and onboarding new associates Participate in weekly workload planning meetings Drives Community Relations participation through company programs and partnerships Coordinate meal and break periods and monitors schedule adherence

Requirements:

At least 1 year of supervisory experience within an off-price, big box or a specialty environment Strong interpersonal skills with a positive and engaging attitude Ability to work a full-time schedule including nights, weekends and holidays as required Ability to move/handle/lift store merchandise weighing 40 lbs. or more, as well as the ability to stand and walk for extended periods of time At Burlington we're opening more stores nationwide to provide you with even more locations to enjoy our amazing prices on the brands and styles you love. As we grow, you can too through a variety of training and development opportunities! Come join our team. You're going to like it here! You will enjoy a competitive wage, flexible hours, and an associate discount. Burlington's benefits package includes medical, dental, and vision coverage including life and disability insurance. Full-time associates may also be eligible for up to 12 days of paid time off annually, up to 8 paid holidays, paid sick time in accordance with applicable law, and a 401(k) plan. We are a rapidly growing brand and provide a variety of training and development opportunities so our associates can grow with us. Our store teams work hard and have fun together! Burlington associates make a difference in the lives of customers, colleagues, and the communities where we live and work every day. Burlington Stores, Inc. is an equal

opportunity employer committed to workplace diversity. Location US-IN-Noblesville Posting Number 2023-197847 Address 14120 Brooks School Road Shopping Center 110 Zip Code 46060 Workplace Type On-Site Position Type Regular Full-Time Career Site Category Store Associate Position Category Store Supervisor Evergreen Yes Min USD \$14.00/Hour Mid USD \$16.00/Hour Forward this job to your email to apply later Share Similar Jobs Save Burlington Noblesville, IN \$14.00 per hour At Burlington, we embrace the many facets of diversity that strengthen our communities where we live and work every day. If you want to grow your retail career with a caring and in 19 hours ago more...

View similar jobs:

Save TJX Companies Carmel, IN All 1,000 of our Marshalls stores embrace discovery, from designer luggage to statement shoes. Our assortment of brands is always changing, but our mission to provide the surprises 26 days ago more...

View similar jobs:

Save TJX Companies Carmel, IN Style is never in short supply at our more than 500 HomeGoods stores and we are constantly on a mission to provide the little surprises and extra touches that make a house feel lik 12 days ago more...

View similar jobs:

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.