

EDUCATION SNAPSHOT

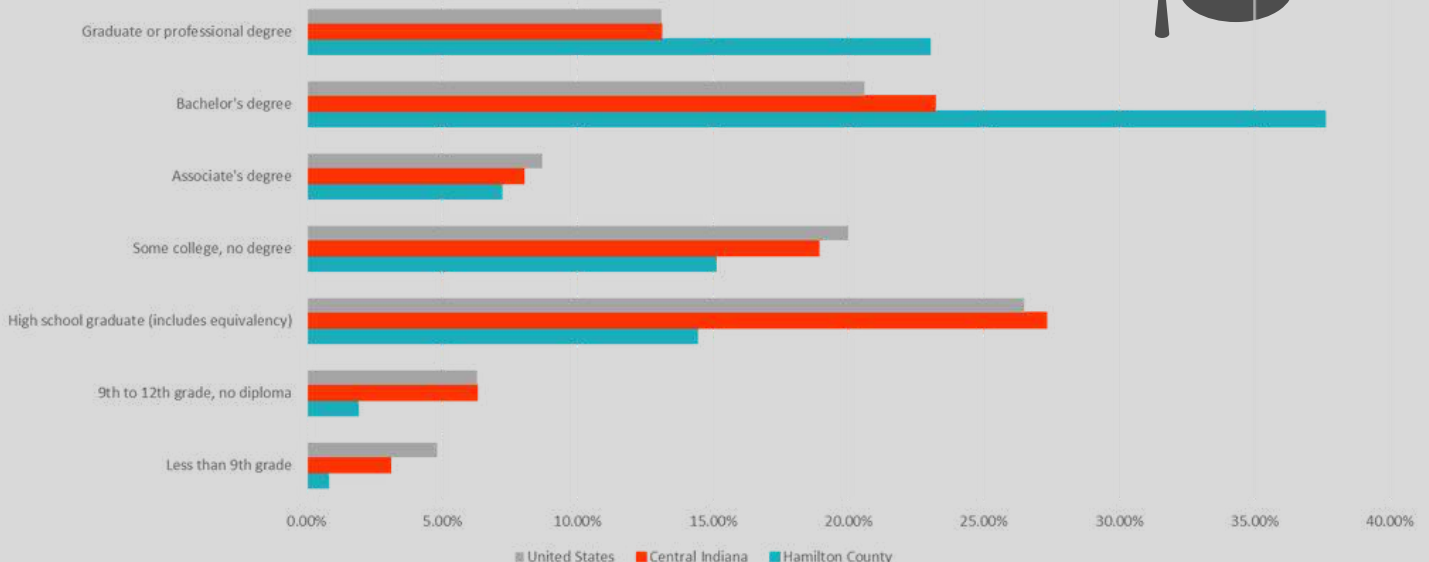
Talent InSight 2030

Hamilton County residents stand out in leading Central Indiana and the entire United States when it comes to high school and college graduation rates. An impressive 95% or more of Hamilton County's population has attained a high school diploma or its equivalent, with over 55% holding at least a bachelor's degree.

In contrast, the rest of Central Indiana more closely mirrors the national population but falls nearly 20% behind in terms of college graduates. Central Indiana consistently surpasses the national average in high school graduation rates, but it trails Hamilton County's performance by 2-3 percentage points.

The substantial percentage of high school and college graduates in these regions forms a solid foundation of well-qualified individuals, positioning them to pursue advanced careers with higher wages and enhanced future earning potential. Estimates and forecasts to 2030 are benchmarked to Lightcast forecasts in the two charts depicting educational attainment.

HAMILTON COUNTY EDUCATIONAL ATTAINMENT



Source: U.S. Census Bureau

Description: This chart compares the current educational attainment in Hamilton County, Central Indiana, and the United States. Hamilton County significantly outpaces areas of comparison in percentage of residents with bachelor's degrees and graduate or professional degrees. It has a fewer percentage of residents at all lower levels of education.

PUBLIC SCHOOL: DEMOGRAPHIC STUDIES

Hamilton Southeastern School District Demographic Study - April 2022

HAMILTON HEIGHTS SCHOOL CORPORATION POPULATION FORECAST

	2010	2015	2020	2025	2030
0-4	800	740	750	770	780
5-9	912	830	790	840	880
10-14	915	950	840	850	920
15-19	988	880	910	790	790
20-24	543	810	740	670	510
25-29	618	550	820	760	690
30-34	685	630	570	900	840
35-39	872	700	650	640	970
40-44	959	880	700	720	720
45-49	1,121	950	870	700	720
50-54	1,163	1,110	940	870	690
55-59	951	1,140	1,080	920	850
60-64	772	920	1,090	1,050	890
65-69	541	730	860	1,020	960
70-74	416	510	670	780	920
75-79	263	390	460	630	730
80-84	169	220	310	390	520
85+	148	180	230	310	400
Total	12,854	13,120	13,280	13,610	13,780
Median Age	40.4	42.7	44.1	44.1	43.5
Births	680	690	730	730	730
Deaths	390	470	570	670	670
Natural Increase	290	220	160	60	60
Net Migration	-40	-40	120	140	140
Change	266	260	330	200	200

Source: McKibben Demographic Research, LLC

EXECUTIVE SUMMARY

1. The resident total fertility rate for the Hamilton Southeastern School District over the life of the forecasts is below replacement level. (1.84 vs. the replacement level of 2.1)
2. Most in-migration to the district continues to occur in the 0-to-9 and 25-to-44 year old age

The elementary enrollment will slowly increase over the next 10 school years.

The median age of the district's population will increase from 37.1 in 2020 to 41.7 in 2030.

Even if the district continues to have some amount of annual new housing unit construction over the next 10 years, the rate, magnitude and price of existing home sales will become the increasingly dominant factor affecting the amount of population and enrollment change.

5. Changes in year-to-year enrollment over the next five years will primarily be due to small cohorts entering and moving through the school system in conjunction with larger cohorts leaving the system.
6. The elementary enrollment will slowly increase over the next 10 school years.
7. The median age of the district's population will increase from 37.1 in 2020 to 41.7 in 2030.
8. Even if the district continues to have some amount of annual new housing unit construction over the next 10 years, the rate, magnitude and price of existing home sales will become the increasingly dominant factor affecting the amount of population and enrollment change.
9. Total district enrollment is forecasted to decrease by 167 students, or -1.0%, between 2021-22 and 2026-27. Total enrollment will increase by 94 students, or 0.4%, from 2026-27 to 2031-32.

Source: McKibben Demographic Research, LLC

Forecasting or projecting the future population of a school district is critical to effective resource planning and space demands. The future population and enrollment change of each school district is influenced by a variety of factors. Not all factors will influence the entire school district or its attendance areas at the same level. Some may affect different areas at dissimilar magnitudes and rates causing changes at varying points of time within the same district.

The most significant and difficult aspect of producing enrollment forecasts is the generation of the population forecasts in which the school age population (and enrollment) is embedded. In turn, the most challenging aspect of generating the population forecasts is found in deriving the rates of change in fertility, mortality, and migration. Our county's school districts are classified as a "small area" population (as compared to the population of the state of Indiana or to that of the United States). Small area population forecasts are more complicated to calculate because local variations in fertility, mortality, and migration may be more irregular than those at the regional, state, or national scale.

Noblesville School District Demographic Study - November 2022

Appendix B: Population Forecasts

Noblesville School District Total Population

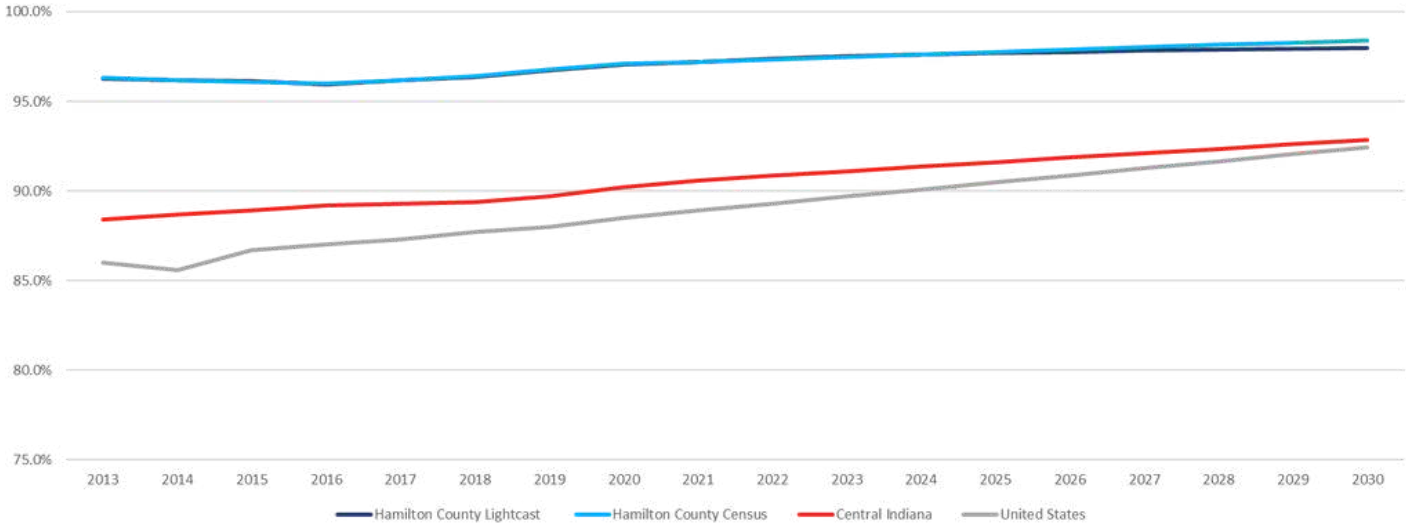
	2010	2015	2020	2025	2030
0-4	4,265	4,100	4,190	4,070	3,800
5-9	4,338	4,890	4,720	4,750	4,620
10-14	3,947	4,960	5,500	5,100	5,080
15-19	3,211	3,150	4,190	4,670	4,460
20-24	2,174	2,100	2,160	2,380	2,280
25-29	3,407	3,070	2,940	3,050	3,080
30-34	3,786	5,070	4,710	4,440	4,250
35-39	4,130	4,870	6,170	5,520	5,590
40-44	3,908	5,010	5,870	6,780	6,150
45-49	3,716	3,880	4,990	5,890	6,870
50-54	3,300	3,680	3,810	4,920	5,830
55-59	2,799	3,230	3,600	3,760	4,830
60-64	2,375	2,670	3,080	3,440	3,600
65-69	1,661	2,230	2,500	2,920	3,280
70-74	1,198	1,600	2,160	2,450	2,820
75-79	887	1,110	1,510	1,990	2,250
80-84	712	830	1,050	1,400	1,860
85+	750	820	940	1,100	1,390
Total	50,564	57,270	64,090	68,630	72,040
Median Age	35.2	36.3	37.9	40.2	42.3
Births	3,100	3,260	3,260	3,160	
Deaths	1,300	1,490	1,790	2,160	
Natural Increase	1,800	1,770	1,470	1,000	
Net Migration	4,850	5,060	3,150	2,380	
Change	6,650	6,830	4,620	3,380	

Differences between period Totals may not equal Change due to rounding.

Source: McKibben Demographic Research, LLC

HAMILTON COUNTY RESIDENT EDUCATION PROFILE

HAMILTON COUNTY RESIDENT: HIGH SCHOOL GRADUATE OR HIGHER

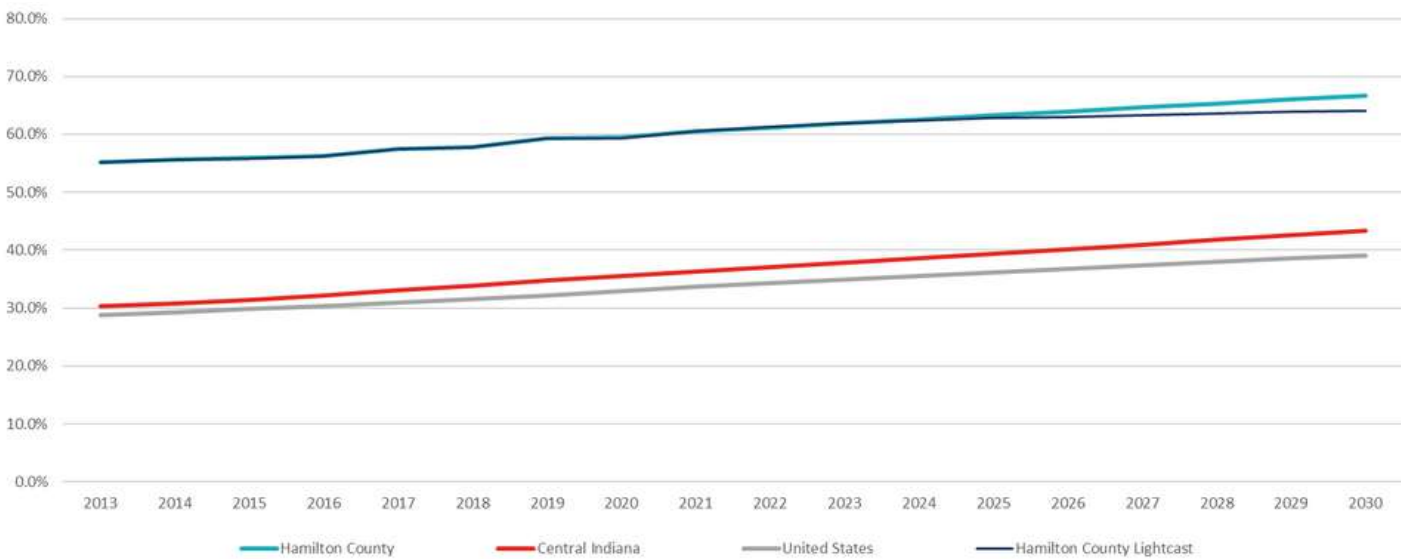


Source: U.S. Census Bureau, American FactFinder, S1501: Education Attainment and Lightcast Q2 2023

Description: This chart illustrates the percent of population 25 and older that have received a high school diploma or equivalent. The percent of the population who is a High School Graduate or Higher includes people whose highest degree was a high school diploma or its equivalent, people who attended college but did not receive a degree, and people who received an associate's, bachelor's, master's, or professional or doctorate degree. People who reported completing 12th grade but not receiving a diploma are not included.

EDUCATION SNAPSHOT

HAMILTON COUNTY RESIDENT: BACHELOR'S DEGREE OR HIGHER

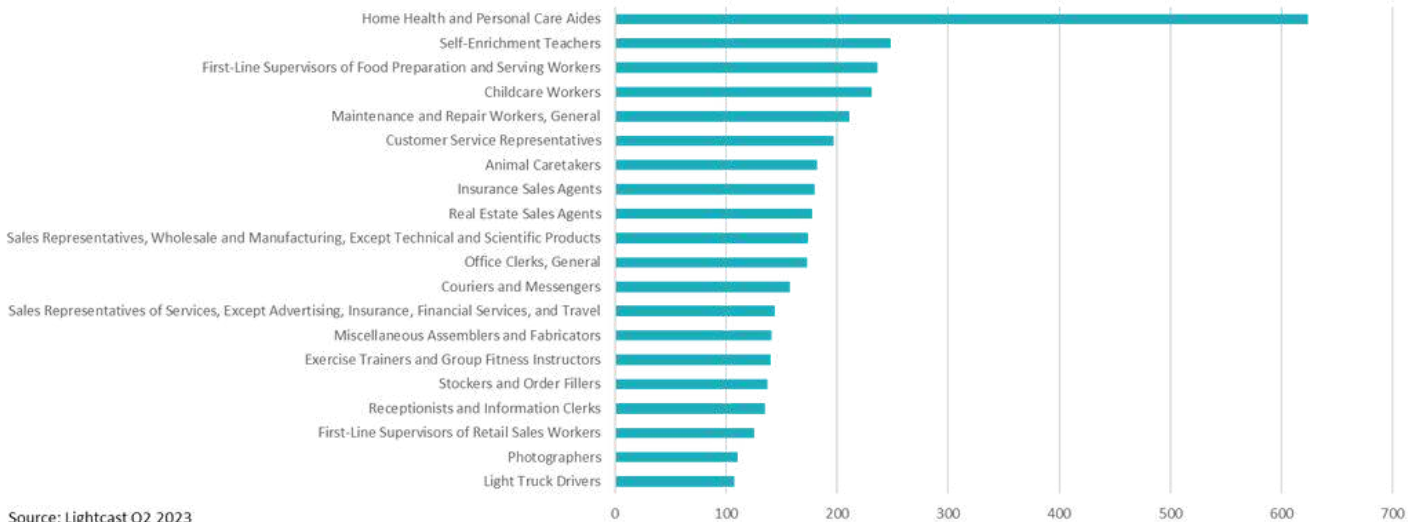


Source: U.S. Census Bureau, American FactFinder, S1501: Education Attainment and Lightcast Q2 2023

Description: This chart illustrates the percent of population 25 and older in Hamilton County that have achieved a bachelor's degree or higher. This includes those whose highest degree was a bachelor's, master's, or professional or doctorate degree.

OCCUPATION EDUCATION REQUIREMENTS

Top Growing Occupation - HS Diploma Only 2023-2030

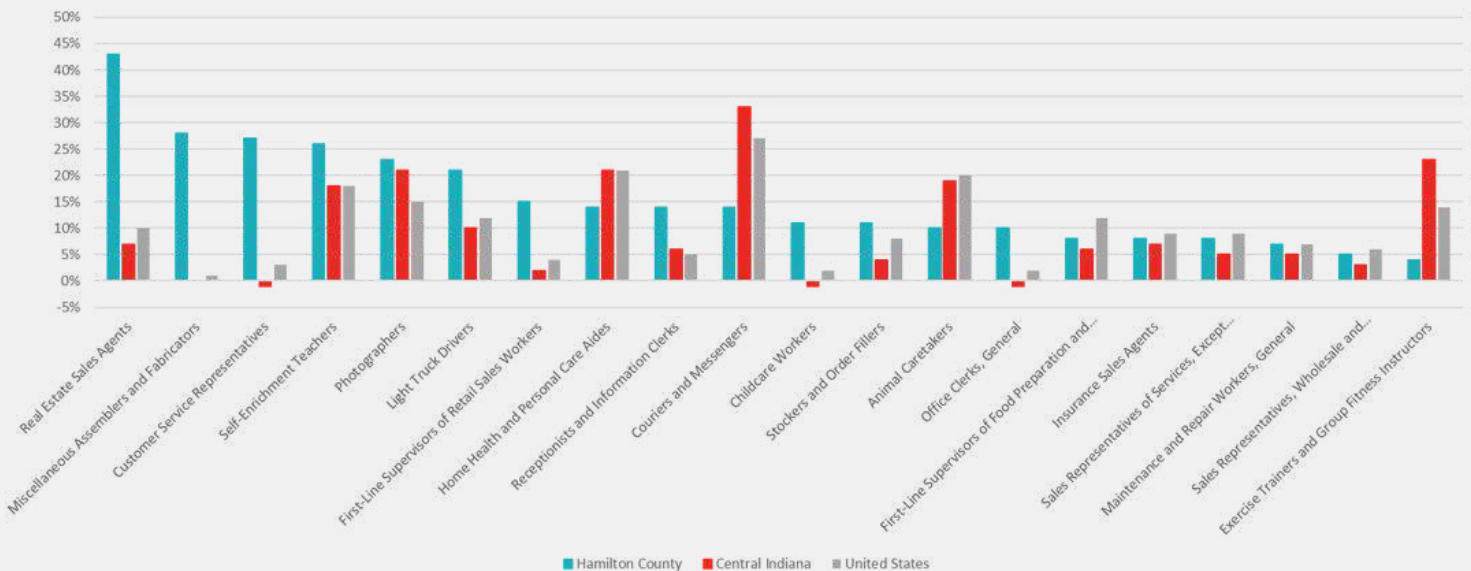


Source: Lightcast Q2 2023

Description: This chart illustrates the 20 occupations requiring only a high school diploma that are projected to grow by the most workers between 2023 and 2030. Occupations listed are at the 5-digit SOC code level. This data is sourced from Lightcast's second quarter 2023 data run.

EDUCATION SNAPSHOT

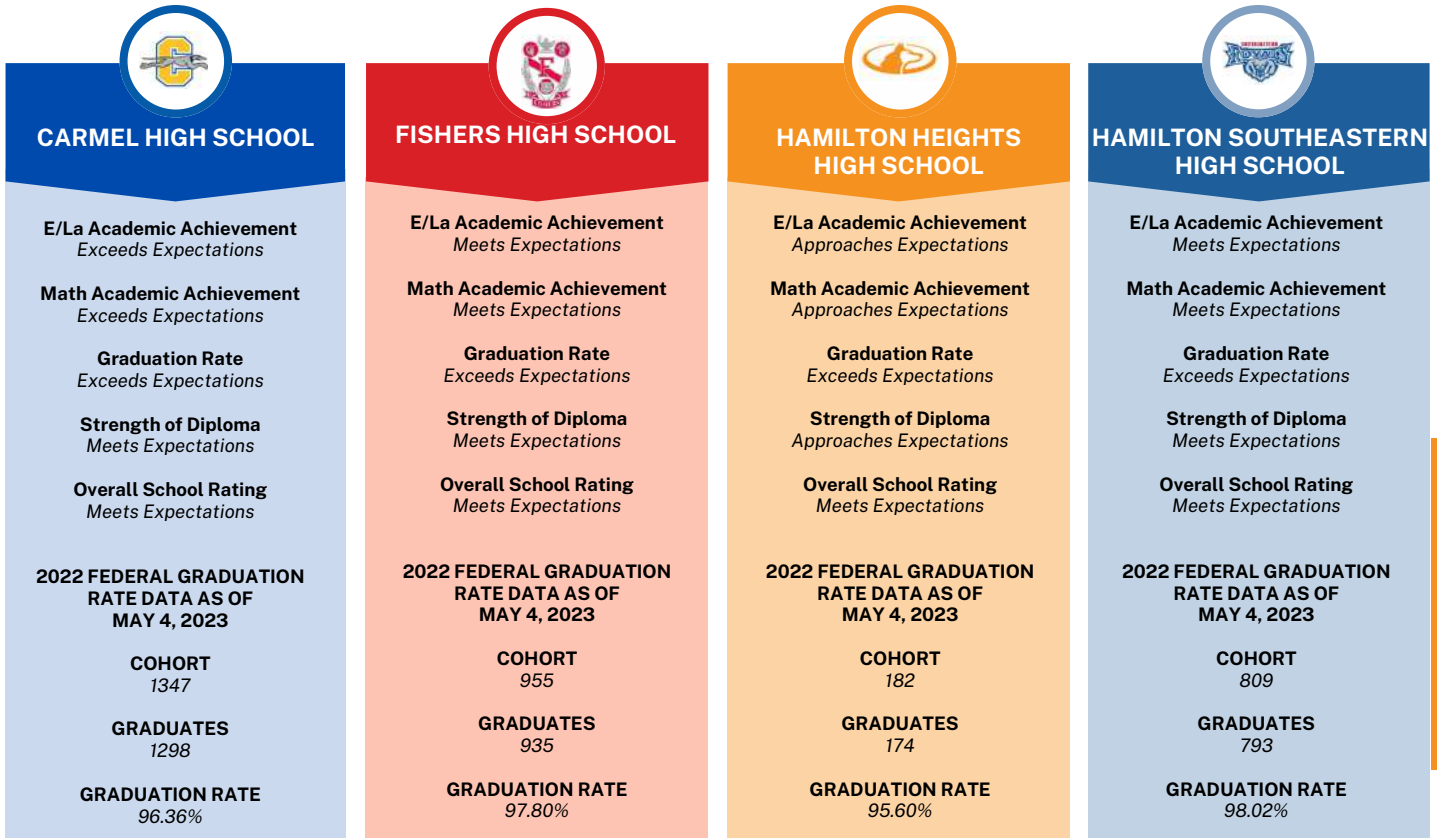
Top Growing Occupation - HS Diploma Only 2023-2030



Source: Lightcast Q2 2023

Description: This chart illustrates the 20 occupations requiring only a high school diploma that are projected to grow by the most workers between 2023 and 2030. Percent change is compared for Hamilton County, Central Indiana, and the United States. Change is based on total number of workers projected to be added at each occupation. Occupations listed are at the 5-digit SOC code level. This data is sourced from Lightcast's second quarter 2023 data run.

FEDERAL RATING REPORT FOR HAMILTON COUNTY PUBLIC SCHOOLS



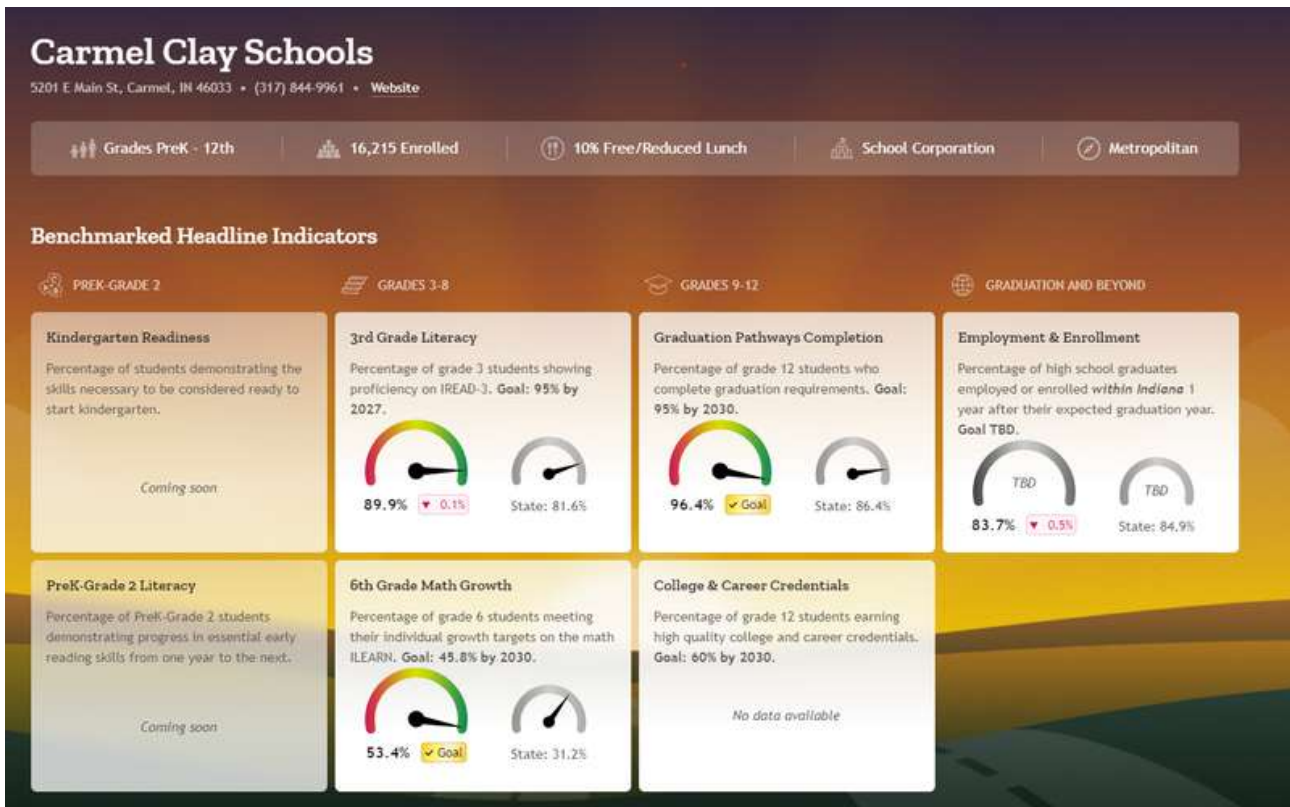
Source: Indiana Department of Education, Data Center & Reports:
Graduation & College/Career Readiness - 2022 Federal Graduation Rate Data

INDIANA GPS: Hamilton County Schools

Understanding the Metrics

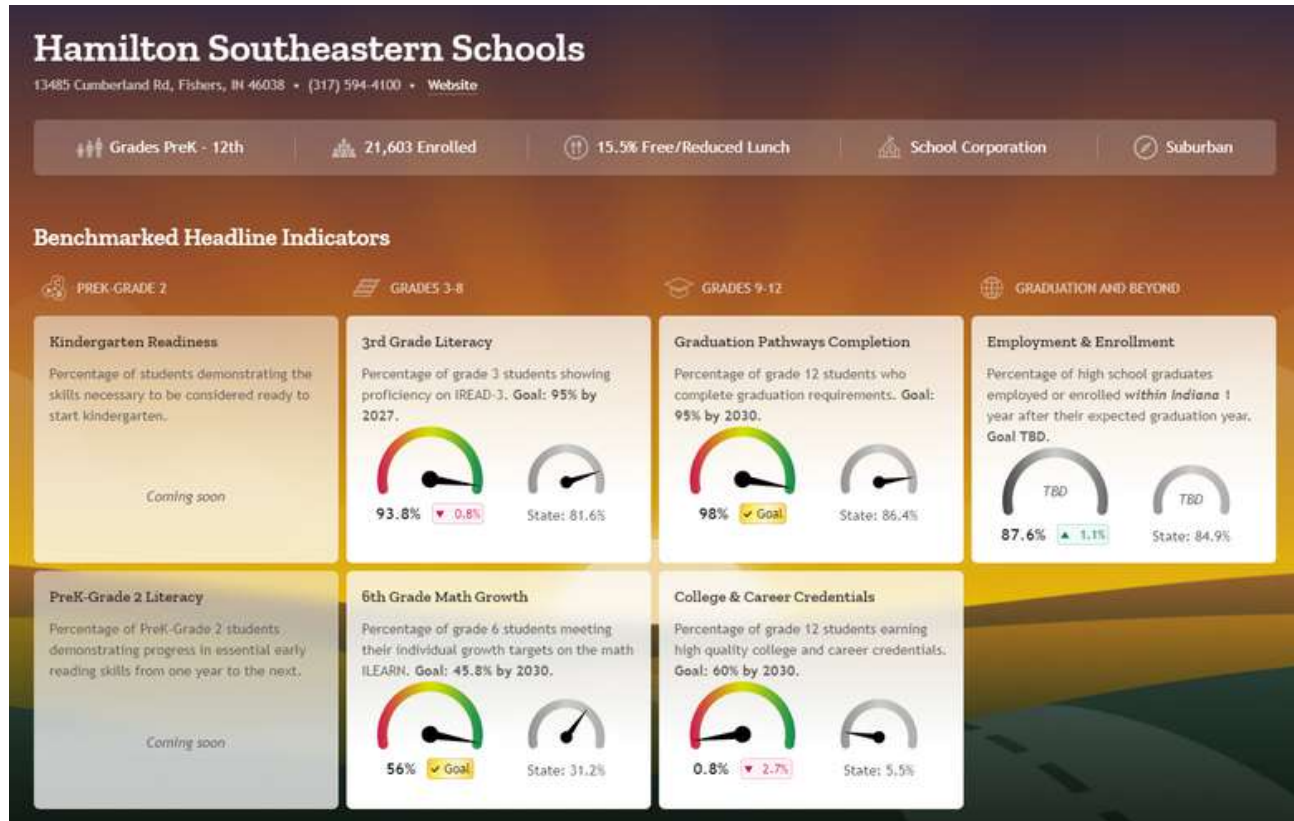
Utilizing the characteristics of a successful graduate as a guide, a set of performance indicators were defined to measure and then illustrate each characteristic. A draft set of indicators was released for public feedback in fall 2021 and approved by the Indiana State Board of Education in December 2021.

The approved indicators showcase students' performance across all grade levels and include metrics such as kindergarten readiness, the number of students who have mastered foundational reading skills by the end of third grade, 21st Century Scholars Enrollment, and graduation pathway completion.

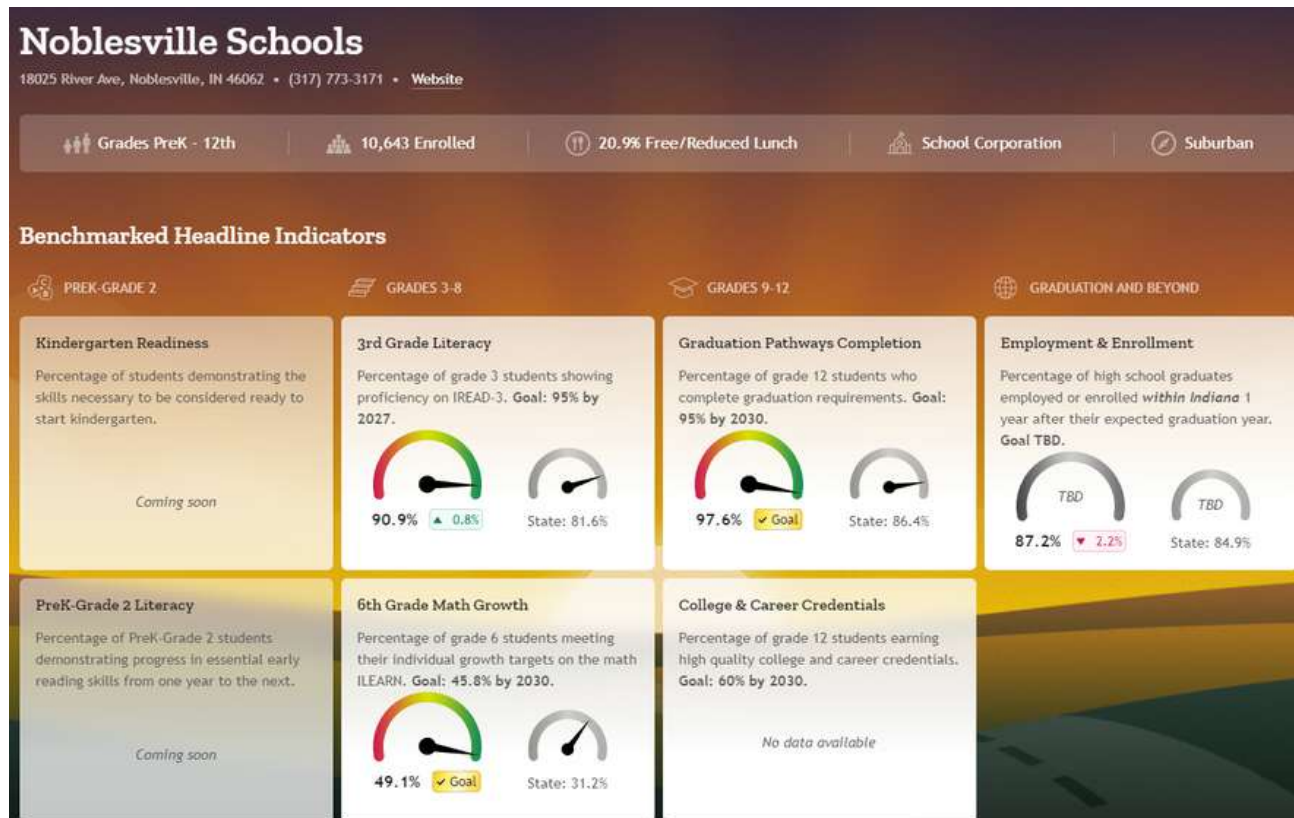


Source: Indiana Department of Education, Graduates Prepared to Succeed (GPS)

INDIANA GPS: Hamilton County Schools



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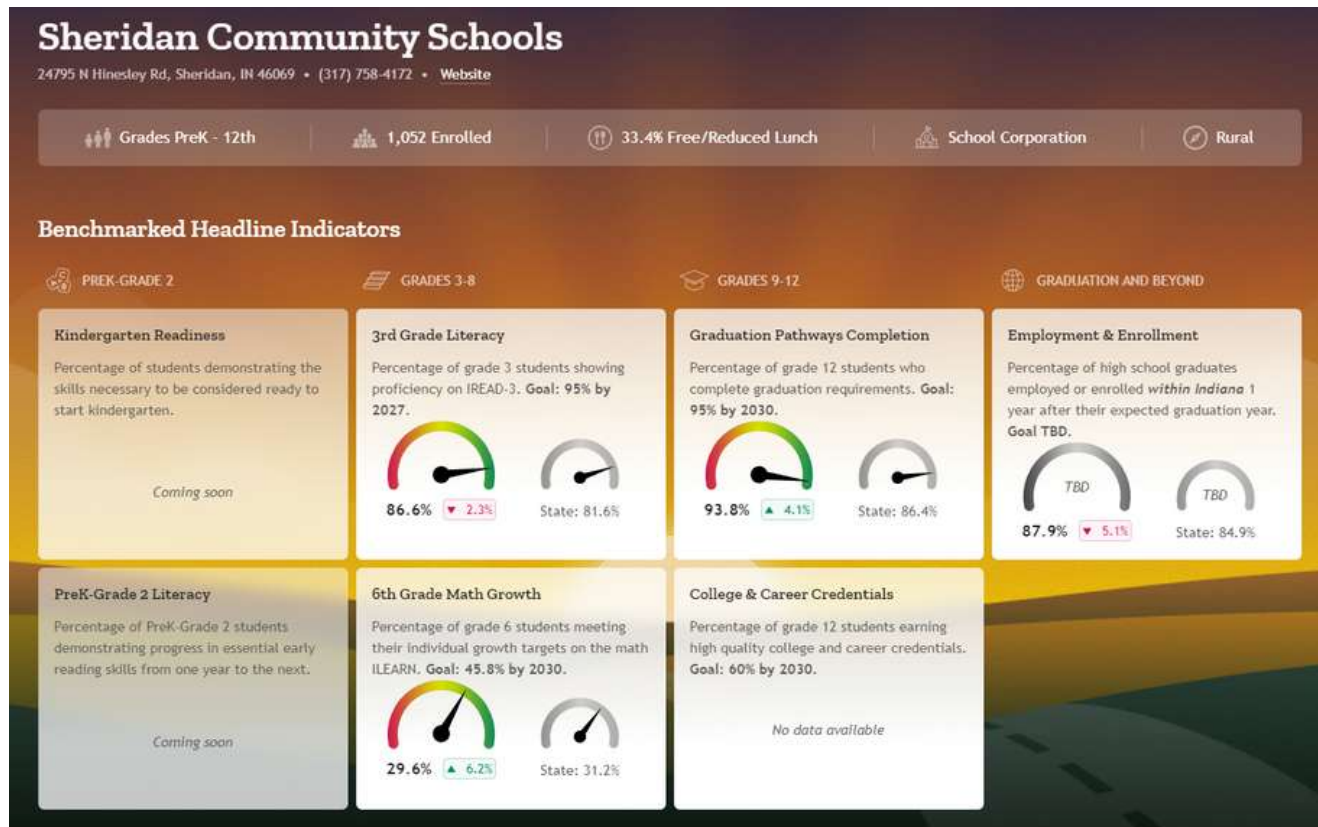


Source: Indiana Department of Education, Graduates Prepared to Succeed (GPS)

INDIANA GPS: Hamilton County Schools

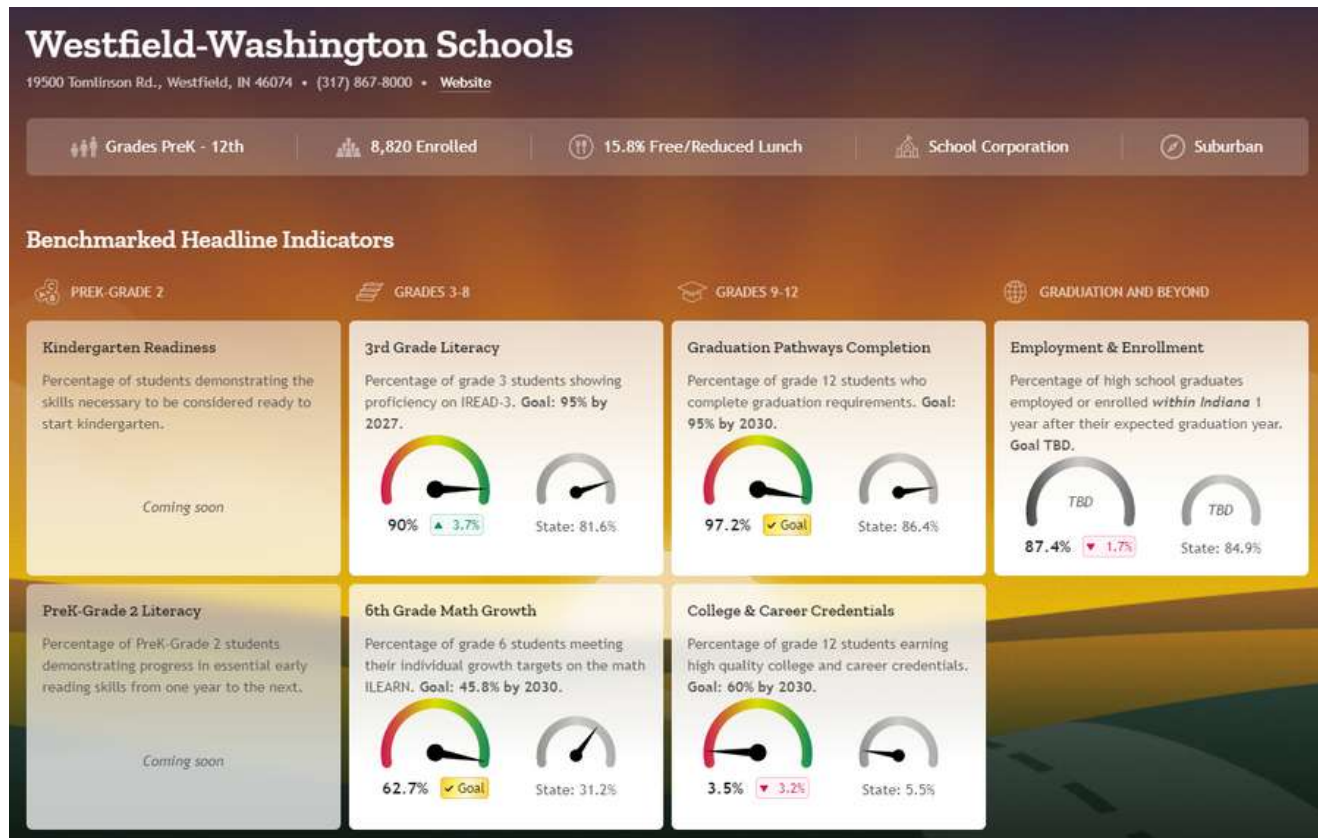


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