

# Highest Ranked Occupations

Top 20 Occupations (4-Digit) in Hamilton County, IN

Lightcast Q3 2023 Data Set

July 2023

Hamilton County Economic Development Corporation



37 E. Main St.  
Carmel, Indiana 46032  
317-573-4950

# Parameters

## Regions:

Code	Description
18057	Hamilton County, IN

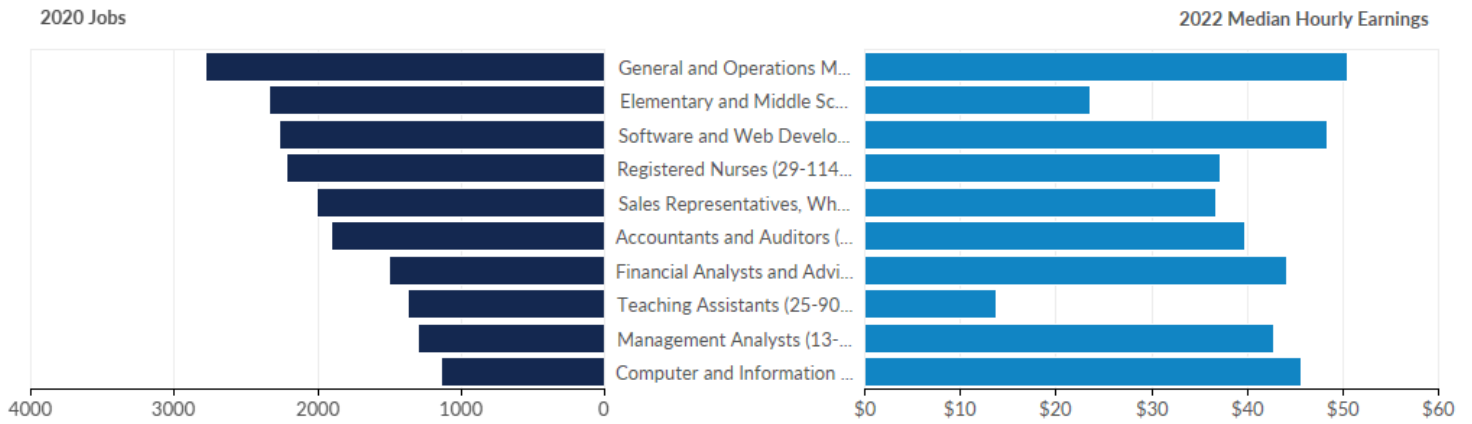
## Education Levels:

Description
Bachelor's degree

Timeframe: 2020 - 2023

Datarun: 2023.3 – QCEW Employees, Non-QCEW Employees, and Self-Employed

# Largest Occupations









Occupation	2020 Jobs	2023 Jobs	Change in Jobs (2020-2023)	% Change	2022 Median Hourly Earnings
General and Operations Managers	2,779	4,009	1,230	44%	\$50.54
Elementary and Middle School Teachers	2,341	2,279	-62	-3%	\$23.60
Software and Web Developers, Programmers, and Testers	2,265	2,302	37	2%	\$48.38
Registered Nurses	2,220	2,726	506	23%	\$37.16
Sales Representatives, Wholesale and Manufacturing	2,008	2,258	250	12%	\$36.68
Accountants and Auditors	1,907	2,301	394	21%	\$39.74
Financial Analysts and Advisors	1,503	1,727	224	15%	\$44.09
Teaching Assistants	1,367	1,341	-26	-2%	\$13.80
Management Analysts	1,303	1,437	134	10%	\$42.79
Computer and Information Analysts	1,138	1,046	-92	-8%	\$45.66
Market Research Analysts and Marketing Specialists	1,059	1,424	365	34%	\$31.04
Secondary School Teachers	1,031	1,141	110	11%	\$28.37
Miscellaneous Managers	985	1,124	139	14%	\$28.09
Therapists	979	1,129	150	15%	\$42.01
Counselors	951	1,027	76	8%	\$22.32
Database and Network Administrators and Architects	944	967	23	2%	\$42.85

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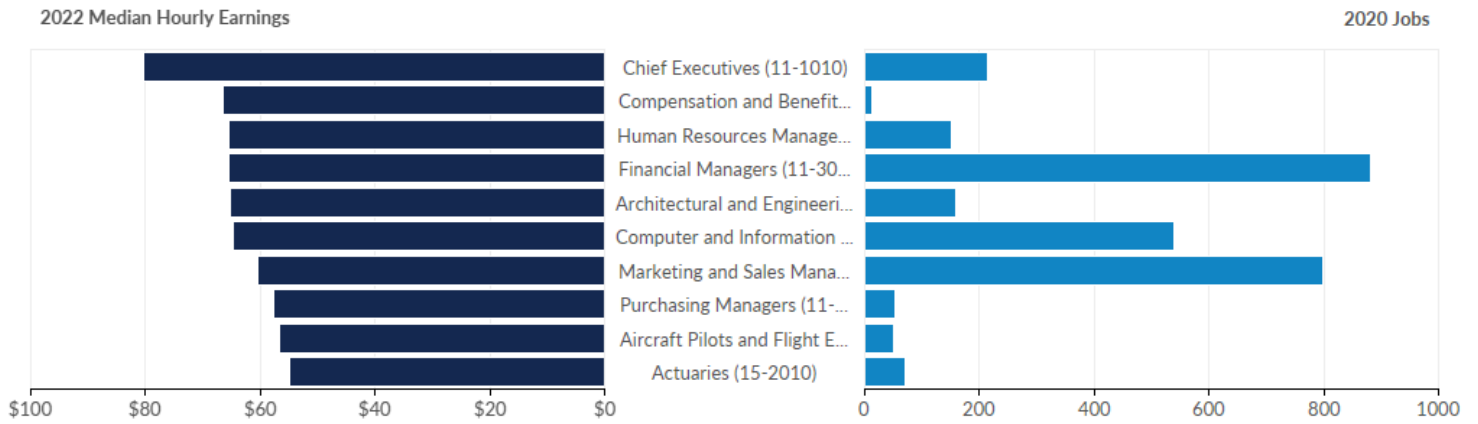
Human Resources Workers	912	1,233	321	35%	\$32.13
Financial Managers	881	1,143	262	30%	\$65.39
Credit Counselors and Loan Officers	833	949	116	14%	\$34.58
Logisticians and Project Management Specialists	822	1,127	305	37%	\$39.55

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# Top Posted Occupations

Occupation (SOC)	Total/Unique (Jan 2023 - Jun 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	9,860 / 1,830	5 : 1 	32 days
Sales Representatives, Wholesale and Manufacturing	1,454 / 586	2 : 1 	30 days
Preschool and Kindergarten Teachers	2,014 / 432	5 : 1 	28 days
Software and Web Developers, Programmers, and Testers	908 / 355	3 : 1 	35 days
Medical and Health Services Managers	880 / 296	3 : 1 	34 days
Miscellaneous Managers	577 / 293	2 : 1 	30 days
Marketing and Sales Managers	515 / 251	2 : 1 	33 days
Designers	625 / 245	3 : 1 	30 days
General and Operations Managers	742 / 235	3 : 1 	34 days
Diagnostic Related Technologists and Technicians	1,628 / 213	8 : 1 	30 days
Therapists	749 / 197	4 : 1 	30 days
Miscellaneous Computer Occupations	450 / 175	3 : 1 	29 days
Counselors	1,476 / 165	9 : 1 	29 days
Financial Managers	600 / 163	4 : 1 	28 days
Computer and Information Analysts	300 / 159	2 : 1 	30 days
Accountants and Auditors	950 / 152	6 : 1 	31 days
Database and Network Administrators and Architects	332 / 146	2 : 1 	38 days
Financial Analysts and Advisors	472 / 143	3 : 1 	31 days
Securities, Commodities, and Financial Services Sales Agents	316 / 132	2 : 1 	30 days
Logisticians and Project Management Specialists	312 / 130	2 : 1 	34 days

# Highest Paying Occupations



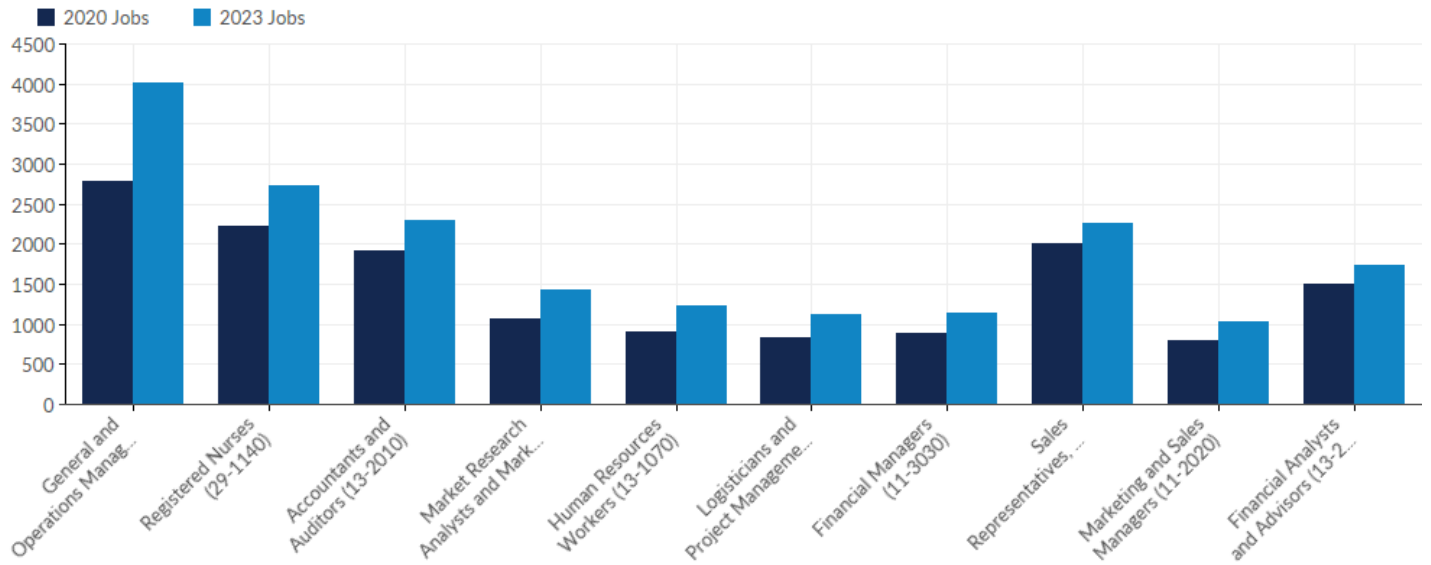
Occupation	2020 Jobs	2023 Jobs	Change in Jobs (2020-2023)	% Change	2022 Median Hourly Earnings
Chief Executives	215	209	-6	-3%	\$80.27
Compensation and Benefits Managers	12	15	3	25%	\$66.60
Human Resources Managers	150	183	33	22%	\$65.48
Financial Managers	881	1,143	262	30%	\$65.39
Architectural and Engineering Managers	159	162	3	2%	\$65.30
Computer and Information Systems Managers	540	696	156	29%	\$64.79
Marketing and Sales Managers	799	1,031	232	29%	\$60.55
Purchasing Managers	52	60	8	15%	\$57.79
Aircraft Pilots and Flight Engineers	51	76	25	49%	\$56.58
Actuaries	71	58	-13	-18%	\$54.79
Industrial Production Managers	115	129	14	12%	\$54.27
Training and Development Managers	51	55	4	8%	\$53.71
Bioengineers and Biomedical Engineers	17	36	19	112%	\$52.16
Computer Hardware Engineers	26	22	-4	-15%	\$51.31
Miscellaneous Engineers	98	72	-26	-27%	\$51.13
General and Operations Managers	2,779	4,009	1,230	44%	\$50.54
Electrical and Electronics Engineers	193	181	-12	-6%	\$49.72

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Administrative Services and Facilities Managers	348	519	171	49%	\$49.55
Software and Web Developers, Programmers, and Testers	2,265	2,302	37	2%	\$48.38
Medical and Health Services Managers	357	533	176	49%	\$47.58

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# Fastest Growing Occupations

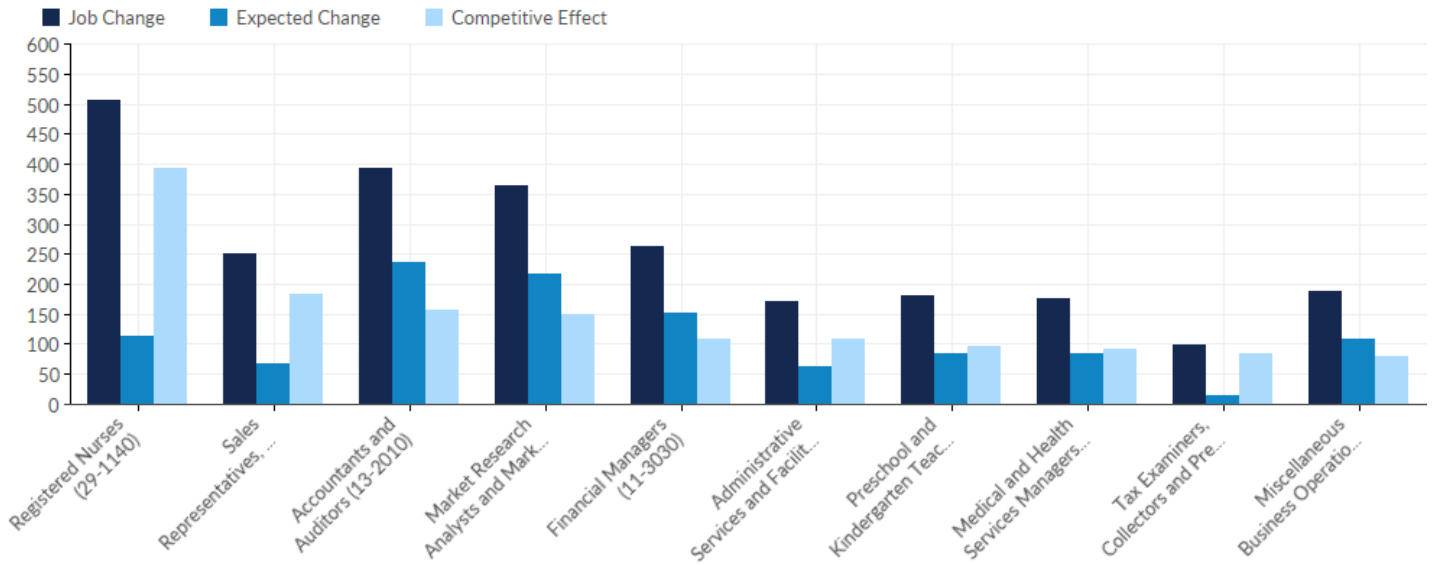


Occupation	2020 Jobs	2023 Jobs	Change in Jobs (2020-2023)	% Change	2022 Median Hourly Earnings
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Human Resources Workers	912	1,233	321	35%	\$32.13
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Financial Managers	881	1,143	262	30%	\$65.39
Sales Representatives, Wholesale and Manufacturing	2,008	2,258	250	12%	\$36.68
Marketing and Sales Managers	799	1,031	232	29%	\$60.55
Financial Analysts and Advisors	1,503	1,727	224	15%	\$44.09
Miscellaneous Business Operations Specialists	351	539	188	54%	\$35.96
Preschool and Kindergarten Teachers	785	965	180	23%	\$15.13
Medical and Health Services Managers	357	533	176	49%	\$47.58
Administrative Services and Facilities Managers	348	519	171	49%	\$49.55



Computer and Information Systems Managers	540	696	156	29%	\$64.79
Therapists	979	1,129	150	15%	\$42.01
Miscellaneous Managers	985	1,124	139	14%	\$28.09
Management Analysts	1,303	1,437	134	10%	\$42.79
Credit Counselors and Loan Officers	833	949	116	14%	\$34.58
Secondary School Teachers	1,031	1,141	110	11%	\$28.37

# Highest Performing Occupations



Occupation	Job Change	Occ Mix Effect	Nat Growth Effect	Expected Change	Competitive Effect	2022 Median Hourly Earnings
Registered Nurses	506	-81	195	114	393	\$37.16
Sales Representatives, Wholesale and Manufacturing	250	-110	176	66	184	\$36.68
Accountants and Auditors	394	70	167	237	157	\$39.74
Market Research Analysts and Marketing Specialists	365	123	93	216	149	\$31.04
Financial Managers	262	76	77	153	109	\$65.39
Administrative Services and Facilities Managers	171	32	30	62	108	\$49.55
Preschool and Kindergarten Teachers	180	16	69	85	96	\$15.13
Medical and Health Services Managers	176	52	31	83	92	\$47.58
Tax Examiners, Collectors and Preparers, and Revenue Agents	98	3	11	14	84	\$28.54
Miscellaneous Business Operations Specialists	188	77	31	108	81	\$35.96
Human Resources Workers	321	162	80	242	79	\$32.13
Therapists	150	2	86	88	62	\$42.01

Miscellaneous Life, Physical, and Social Science Technicians	63	5	7	12	51	\$32.77
Buyers and Purchasing Agents	87	12	31	43	44	\$31.41
Computer and Information Systems Managers	156	65	47	112	44	\$64.79
Social Science Research Assistants	36	-10	4	-6	42	\$21.60
Miscellaneous Financial Specialists	60	0	21	21	40	\$41.97
Diagnostic Related Technologists and Technicians	50	-5	20	15	35	\$29.98
Miscellaneous Community and Social Service Specialists	53	-22	42	20	34	\$20.54
Credit Counselors and Loan Officers	116	10	73	83	33	\$34.58

# Appendix A - Data Sources and Calculations

## Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

## State Data Sources

This report uses state data from the following agencies: Indiana Department of Workforce Development